



# THOUGHTS

Newsletter Issue No. 13

April 2017

## Introducing Synapttek's Employee of the Quarter and Employee of the Year Awards



### What are you talking about?

We have long recognized the value that our employees bring to our customers and company. It is time to start more formally recognizing the Synapttek employees who go above and beyond their job descriptions to provide outstanding support to our customers and programs. Each quarter, an employee will be selected as "Employee of the Quarter" and be recognized in the Synapttek Newsletter. One employee will receive the coveted "Employee of the Year" and will be announced at the Holiday party.

### How do I get nominated?

In addition to performing your assigned duties, look for ways to solve the challenging problems that face your customer or Synapttek. Ask yourself the question, "What problem is my customer or company trying to solve and what innovative way can I solve it?" Your PM will recognize your attitude and actions and will nominate you for one or both quarterly or annual awards. They will provide your name and a detailed justification (suitable for inclusion in the newsletter) detailing why you should be considered to their cognizant VP. The

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## National Park Weekend April 22-23

**David Gauldfeldt and Sarah Keiper  
will lead a group hike for Employees  
and Families  
Sunday, April 23 at 9:00am  
Riverbend Park in Great Falls**

nominations for the quarterly awards are due to the VPs by the 5th of each month after quarter end (April, July, October and January) and the employee of the year submissions are due by November 15th. The VPs will consider the nominations and provide their recommendation to the CEO and President by the 10th for final determination.

### Who won the 2017 First Quarter Award?

PM's and VP's are currently considering recommendations for the 2017 Q1 (January - March) award. The awardee will be announced in the May Newsletter.

**What do I get when I win the quarterly and/or the annual award?** The quarterly award prize along with our first awardee will be announced in Synaptek's May Newsletter. The annual award prize will also be announced in the May Newsletter. So, there is still time to provide exceptional service and/or put on your thinking caps and determine Innovative ways to solve our customer's or company's complex problems.

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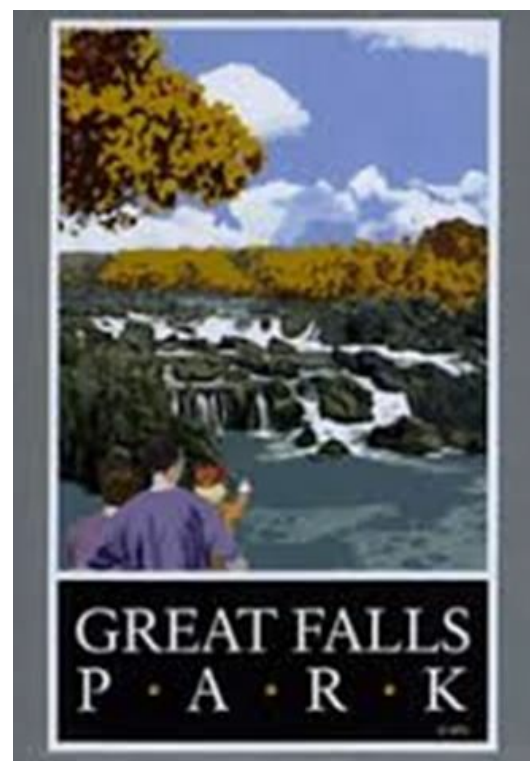
## DOI/BSEE Support Continues to Grow



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Synaptek personnel support the Department of the Interior's Bureau of Safety and Environmental Enforcement through our partnership with General Dynamics Information Technology's Bay St. Louis Louisiana office. This task is currently staffed with 6 personnel and 1 more is awaiting clearance to start. We are actively looking for experienced JAVA engineers who would like to work in the Vibrant New Orleans area and the Synaptek referral bonus program would apply to any referrals....

The Bureau of Ocean Energy Management (BOEM) and the Bureau of Safety and Environmental Enforcement (BSEE) are responsible for managing the nation's offshore energy, minerals, and natural resources on the Federal Outer Continental Shelf (OCS). At present, there are about 43 million acres leased to private industry for oil and gas development. Production from these leases accounts for almost 27 percent of the nation's domestic production of crude oil and 15 percent of its natural gas. The bureaus collect, account for, and disburse on average \$10B to \$12B in revenues annually from Federal offshore mineral leases and



**Location: 8700 Potomac Hills St,  
Great Falls, VA 22066 - we will  
meet at the Boat Ramp at 9:00am**

This hike is suited for any skill and fitness level and is a family and dog friendly outing. We will meet at the Riverbend Park Boat Ramp and return to the Picnic area for a group lunch. Please pack a lunch and water.

**\*Rain date: Sunday, April 30**

[Click here for Map](#)

Please RSVP to  
[events@synaptekcorp.com](mailto:events@synaptekcorp.com)

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REWARDED.**

**FBI**  
**Sr. Cisco Network Engineer (Quantico)**  
**System Administrator (Chantilly)**  
**Sr. System Engineer (Clarksburg, WV)**

**DOI New Orleans**  
**Java Software Engineer**

from onshore mineral leases on Federal and Native American lands. Additionally, BOEM and BSEE work in partnership with 14 coastal states to manage access to sand and gravel resources for coastal restoration and shore protection projects.

The Government has developed an extensive Geographic Information System (GIS) capability for the majority of BOEM and BSEE offshore maps and leasing processes, providing the means to define, describe, analyze, and account for every acre of Federal offshore-submerged lands. In order to effectively perform the missions of BOEM and BSEE, the Government must provide solutions to automate information exchange while reducing errors and maintaining data quality.

Synaptek and GDIT personnel work together as integrated teams in 3 specific areas including direct support for 2 different applications being developed using JAVA in an AGILE development environment and direct support for the GIS systems.

## Geospatial Information Systems (ESRI/ArcGIS) Application System Support

Three Synaptek personnel provide what can be described as operations, maintenance and project management support of the key GIS systems and applications. This work includes Oracle, ArcGIS, server, database system operations and management and project management support for the application development tasks including use and test case development, design and test artifacts, Requirements Traceability Matrices (RTM) and documentation. This work is supported by Kellie Dorgan, Rebecca Murphey and Stanley Asante.

## ePlans and ePermits

The goal of the ePlans and ePermits initiatives are to provide a streamlined process supporting electronic submission of plans and automation of the review process. These systems will be dynamic enough to record changes made at all phases of the process, allowing for proper record-keeping and the ability to respond to Congressional and managerial requests.

Our Java Programmers are integrated with the GDIT Team and follow the Agile development cycle using 2-4 week sprints. ePlans are supported by Tony Blatt while ePermit development is supported by Jose Escoto and Peng Sun.

**Don James, Vice President**

**Sr. Java Developer**  
**Sr. Java/Geospatial Software Engineer**

**Naval Observatory DC**  
**Application Programmer**

**Navy Driftwood, Mississippi**  
**RedHat Admin (Stennis)**

**Application Systems Program Engineer**  
**Application Systems Analyst/ Programmer (Senior/Intermediate)**  
**Software Systems Engineer**

### ETM

**Enterprise Management Engineer**  
**Connection Approval & Certification & Accreditation Engineer**  
**Information Assurance Support Engineer**  
**EMS Applications Engineer**  
**NOC Manager**  
**Sr Wireless Engineer**  
**Circuit Action Engineer**  
**Second Shift Circuit Action Engineer**  
**Firewall Analyst**  
**Asset Management Engineer**  
**Logistics Analyst**  
**Circuit Engineer (Military Systems)**  
**Circuit Engineer (3rd Shift)**  
**Tier 3 Network Administrator**  
**Network Administrator**  
**Sell PCS/LMR Technician**  
**Wifi Technician**  
**EMS Senior Engineer**  
**Information Assurance IAVA Engineer**  
**Oracle Database Administrator**  
**RCDD Cable Engineer**

### NDU

**Help Desk Analyst**

### PFPA

**Help Desk Analyst**

**Please email your referral resumes to:**

**[careers@synaptekcorp.com](mailto:careers@synaptekcorp.com)**  
**or visit [Synaptek Careers](#).**

## Employee Anniversaries

Thomas Willson, 3 years  
Brandon Lingerfelt, 1 year  
Dustin Kramer, 1 year  
Vinh Le, 1 year



## Kudos

**Special thanks to Chris Marchese for his great support to the recruiting team efforts!**



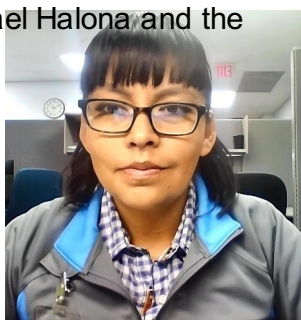
*If you have someone you would like to thank email your message to [news@synaptekcorp.com](mailto:news@synaptekcorp.com)*

## Employee Spotlight

## SYNAPTEK FAMILY PICNIC

**Sunday, June 11**

Congratulations to Miss Michael Halona and the recent completion of the requirements for her Bachelor's of Science degree in Information Technology with a concentration in Information Management from the University of Phoenix. Miss Halona has been a Network Analyst III on our 58th Special Operations Wing (SOW) IT Support contract at Kirtland Air Force Base in Albuquerque, NM since October of 2016. During the day, she supports her Air Force customer by identifying, researching, and resolving technical problems for a variety of hardware, software and mobile devices and at night she was attending classes. And at least one weekend a month and two weeks a year, you may find Staff Sergeant (SSG) Halona wearing an Army uniform proudly serving and protecting our Country. To say that she has a full plate is an understatement. Miss Halona's commencement ceremony is June 3, 2017 and we could not be prouder of her. Congratulations!!



Join us for an old fashioned barbecue with fun for the entire family!

### Eddie Willson celebrates 3 years!



#### **Favorite aspect of Synaptex:**

It's never boring, always something new.

#### **Hobbies:**

Gardening and fishing.

#### **Family:**

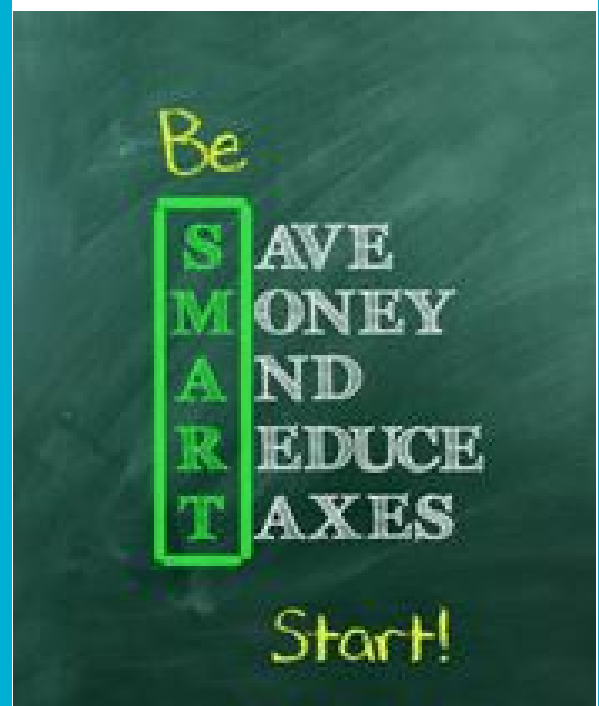
My wife and I live within 10 miles of both of our mom's. I have 2 stepchildren.

#### **Favorite place to travel:**

Montreal - beautiful architecture.

#### **Fun fact:**

I used to own a semi-pro football team in AZ (Cochise County Cavilers) and also played football.



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## We want to hear from you!

Send us your news – babies, weddings, pets, trips and vacations, graduations, kudos to coworkers...

Send all submissions to  
[news@synaptেকcorp.com](mailto:news@synaptেকcorp.com)



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