



Synapttek

THOUGHTS

Synapttek Turns 8

Synapttek celebrated its 8th birthday on August 4th. Synapttek was conceived in the spring of 2006, when the founders began to lay the foundation of the company. For nearly two years we planned and wrote the business plan, our approach to capture and crafted the Articles of Incorporation which led to the official day of incorporation on August 4th, 2008. We had humble beginnings starting with just two employees. Since then we have enjoyed phenomenal success as a company. Our growth and success are made possible by the energy and enthusiasm of our employees. As the saying goes, "A picture is worth a thousand words" and below is a timeline of our accomplishments.



Special thanks to Sheila Andahazy who helped us capture all of our successes over the year in this timeline of events and achievements.

Washington Technology Fast 50, Three-peat!

Synapttek has earned a position on the prestigious Washington Fast 50 list, which tracks growth over the previous 5 years of operations. We first earned this honor in 2014, which was the first year we were eligible. Being a repeat Fast 50 honoree, for the third year in a row, attests to the soundness of our business plan, the efforts of our employees and value of our investments in process, tools and training. We will not know our ranking on the list until the September 2017 issue of Federal Computer Week (FCW) is published. We will include a full feature in the next issue of our employee newsletter. A heartfelt thank you to all our employees who work hard every day to provide uncommon value to our customers.

Federal Trade Commission - Modernization Team

We are very excited about launching a new Modernization Team as the Federal Trade

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Join the Synapttek Cloud Initiative Team



If you are interested in learning about the latest

technologies and trends in Cloud solutions, please join this select group who will work closely with Executive Management in shaping the technology direction for our company's future.

This team will develop and support the latest computing trends with technologies such as Red Hat, Oracle, VMWare and Microsoft.

Please contact Darian Jinnah or Michael Haskett to learn more about his exciting opportunity.

Kudos Corner

Darian Jinnah: earned CompTIA Cloud+ cert, ITIL



Leon Faircloth: GDIT Customer Focus Award, Q4 2015, along with many other

letters of appreciation

We are very excited about launching a new modernization team as the Federal Trade Commission. In partnership with AECOM we have formed and staffed a new team with a nucleus of high powered IT professionals to help blue print and guide major technology initiatives at the FTC. Led by Michael Haskett and supported initially by Darrin Snyder we have seeded this new account with a group of IT professionals whose charter is modeled after the very successful NDU modernization team. Special thanks to Darrin Snyder who has already provided several days of special counsel for FTC.

The team is comprised of Jay Murphy, Derek Reid, Mahesh Nimmagadda and Adam Cruehn. Please join us in welcoming them to the Synaptex team as the support FTC's important mission. The FTC is a bipartisan federal agency with a unique dual mission to protect consumers and promote competition. For one hundred years the agency has championed the interests of American consumers. The FTC develops policy and research tools through hearings, workshops, and conferences. They collaborate with law enforcement partners across the country and around the world to advance crucial consumer protection and competition missions.

DCAA Audit of Timecards

Synaptex Corporation was recently awarded a prime IDIQ Navy Seaport-E contract. We are very excited to have our first major prime IDIQ contract award. This contract is particularly important to Synaptex because it allows us to initiate a DCAA audit for our company. Upon completion of DCAA audit Synaptex will be eligible to bid on cost plus fix fee contracts with the U.S. Government. Synaptex has already successfully completed an independent assessment of our time keeping system by Dixon Hughes Goodman LLP, which will speed up the audit process with the DCAA audit team. One of DCAA important charters is the verification and audit of our financial system including the audit of our time keeping system. You may have noticed an elevated interest from our management team in completing your timecard each and every day. The timely submission of timecards is a daily requirement from DCAA. It is crucial that you record your hours each day to maintain our compliance. In an effort to bring some positive reinforcement and fun in accomplishing this requirement we are introducing the **TIMECARD CHALLENGE** in which employees can win a gift card each month. The August challenge will begin on Monday, August 8. Here are a few helpful tips to help you win:

- Bookmark your browser of choice with a default to the Unanet login page
- Set a daily alarm in your calendar, phone or Outlook
- Set up a buddy system with a co-worker

We appreciate your assistance in ensuring our DCAA auditor finds our time records in compliance.

Enjoy these last weeks of summer with your families.

Kam Jinnah

TIMECARD CHALLENGE CONTEST

To bring excitement to timecards, we're starting a **TIMECARD CHALLENGE** contest for all Synaptex employees! All employees who complete their timecard daily (by 10am the following morning) for an entire month will be entered to win a \$100 Amazon gift card!! Winner will be notified in the September newsletter.

The August challenge will run from August 8 through August 31



Christian Perla Celebrates 5 Years!

Network Engineer at ETM

What projects have you worked on with



McKenzie Browne: Excellent vMPF resolution

Rosanna Villalobos: Expert SharePoint knowledge and creative solutions ~ Quote from NDU's leadership regarding Rossana's support, **"Thank you SO MUCH for all your help on the SharePoint site to help manage the initiatives! You were so patient with me while I figured out. And you were extremely creative in figuring a way around the way this could be set up to meet the business requirements. I appreciate all that you do and the fact you always have such a positive attitude while you do it! [high five]"**

Paycom on the Go

Don't forget that Paycom has a **mobile-friendly** version of Employee Self-Service. Save our website to your home screen for easy to access on the go!

Directions for iPhone:

1. On your iPhone, visit Paycom.com.
2. Under the green "Login" bar, click "Employee" to bring up the Employee Self-Service access screen.
3. At the bottom center, press the icon of the box with an upward arrow
4. Click "Add to Home Screen"



Benny Card FAQ:

Q: Can I use the Benny Card for Dental or Vision expenses or deductibles?

What projects have you worked on with Synaptek?

National WiFi Project Department of Veteran Affairs, International Trade Administration, HCHB Network at Department of Commerce, WiFi Implementation at DoC, WiFi Implementation at NDU and Service Desk at NDU.



Which has been your favorite project to work on?

National VA WiFi Project. I've gained the most experience, which included Cisco wireless technology, networking, AutoCAD, management, troubleshooting, documentation and training peers on processes and engineering. Seeing wireless implementations go from planning and documentation to testing voice and location based services after installation is very satisfying.

Favorite aspect of Synaptek is: Care for their employees in furthering career goals. Synaptek employs some of the best and brightest engineers and working and learning from them daily is an environment that Synaptek has created for up and coming engineers.

Outside of work:

I love playing basketball, soccer and softball. I am very involved at church, including singing and playing with the worship team, teaching primary classes and bible study.

A: No, the Benny Card can be used with Anthem Blue Cross/Blue Shield medical expenses only, including copays and prescriptions.

Family Movie Night!



We had a great turnout for The Unknowns: A Living Documentary featuring our own Lonny LeGrand.



Employee Anniversaries

Christian Perla, 5 years

William McBride, 4 years

Chris Marchese, 4 years

Anita Isaac, 4 years

Temesghen Samuel, 2 years

Reed Lambertson, 1 year

Alex Mercer, 1 year



Welcome to our New Employees

Omroy Spencer, System Administrator, AER

Peng Sun, Jr. Software Engineer, DOI BSEE

Excercising the Body and Brain

Studies have shown a strong relationship between the health of the body and the health of the brain. Exercise revs up complex processes inside the brain that can deter depression, help you stay calm and keep your mind sharp.

Exercise Boosts Mental Fitness

The brain has approximately 86 billion neurons designed to give orders to the rest of the body through chemical messengers called neurotransmitters. Studies show that deficiencies of two of these neurotransmitters (glutamate and gamma-aminobutyric acid, or GABA), can lead to mood disorders such as depression. However, moderate exercise can increase the amounts of the two neurotransmitters, contributing to increased mental fitness.

Exercise Decreases Stress

When you're stressed, your brain secretes the "fight or flight" hormone, cortisol. Elevated cortisol levels can create a constant and unnecessary feeling of stress. But, if you exercise, you expose your body to "controlled stress," which helps regulate your brain's stress response, keeping you more calm.

Synaptek New Orleans

Our business in New Orleans, LA is growing. We have a team working at the U.S. Department of the Interior, in partnership with GDIT, working within the DevOps team. Our java software development engineers provide software support services in the development of electronic submissions and processes for both ePermits and ePlans. This will eventually reduce processing time by 30 to 40 percent for permits, plans and other submitted document reviews.

In addition, Synaptek and ByLight were awarded a professional IT support services contract with the U.S. Department of Veteran Affairs in July. We have four new employees who joined Synaptek in IT support services roles in New Orleans.



Our New Orleans team pictured above during Toni Fisher's visit to the Big Easy. (Pictured: Vincent Miller, Jose Escoto, Toni Fisher, Reed Lambertson, Toland Howard)

Family Picnic Snapshots

Thank you to all of the employees and their family members who were able to attend and make our very first Annual Family Picnic a great success. We will be making this event an annual summer event. We know summer is a busy time with a calendar full of events planned each weekend. We have already reserved the date of June 11, 2017 for next year to offer everyone plenty of time to reserve the weekend. Please submit any feedback or ideas for next year to events@synaptekcorp.com



Exercise Slows the Brain's Aging Process

Your brain ages just like the rest of your body, but exercise can help the brain handle natural, age-related deterioration without taking a toll on your memory. Older adults who exercise have larger brain volumes than those who don't. Plus, the brain's hippocampus (which is responsible for memory and learning) is larger in people who are active. Exercising won't make you smarter, per se, but it will help you remember things better as you age.

We're growing! Help us find great talent and get rewarded.

FTC
Network Engineer

FBI, Quantico
Application Programmer
Software Programmer

Naval Observatory, DC
Application Programmer

DOI New Orleans
Java Engineer
Software Engineer

Please email your referrals' resumes:
careers@synaptekcorp.com.

Giving Back



October 22, 2016

Love biking or walking for a good cause? Be part of Team Synaptek at the **Tour de Cure** DC benefiting the American Diabetes Association.

Contact Team Captain [Krishna Beck](#) for details! More info to come soon!

Submit your volunteer opportunity ideas with local charities at news@synaptekcorp.com.

Save the Date

The Synaptek Christmas party will be held on



[More pictures here](#) and on the [Employee Portal](#).

We want to hear from you! Send us pictures of your Kids and Pets for our September Back to School issue!



will be held on
Saturday, December 17.
More info and surprises to come!



\$699 Dell Deal + FREE TV

Buy select PCs for \$699 and get a free 32" Samsung TV. PCs come with accidental damage service. For more info visit [here](#). Member ID = GS131573359.

It's Never Too Late To Get Fit!

Check out Synaptex's Fitness Benefit
[Click here for details.](#)





Send us your news -- babies, weddings, trips and vacations, graduations, kudos to coworkers! Send all submissions to news@synaptেকcorp.com



YOUR CHOICE OF...



\$1,000 BONUS

OR



iPad Pro

Incentive will be awarded at
90 days from hire

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