



THOUGHTS

Newsletter Issue No. 22

January 2018

2018 New Year Resolutions

I hope all of you had a wonderful New Year's and are ready to start 2018. As we cross into another new year and reflect on 2017, we should consider what we want 2018 to bring. Many of us choose to make new year's resolutions. According to a popular polling company, the most common resolutions are what you would expect:

- Exercise more
- Lose weight
- Save Money
- More active approach to health
- Learn a new skill
- Eat Healthier

I must confess, a number of these resolutions were on my list. I'd like to challenge all of you to consider a resolution of your own for 2018. I have some high impact-low risk ideas to offer. Synaptেক has three wonderful company benefits that all of you can adopt to achieve your financial and personal resolutions:



Resolution 1, Add Skills - Make Career Strides: The Educational Assistance Program, or what some call tuition reimbursement, allows employees to spend up to \$5,000.00 in the pursuit of a technical certification or related Information Technology, Associate, College or Master's degree programs. The tuition program offers "use it or lose it tuition dollars" each year so if you didn't book training in 2017, make a resolution in 2018 to use this company benefit. Identify a training goal, get your managers' approval, and submit your application early in the year. The tuition program is designed to help you advance your career. Training, certifications, or degrees are triple wins: 1) Career strides allow you to command higher wages, 2) In turn you become more valuable to the company, and 3) Our customers benefit from your additional skills. Everyone wins.

Resolution 2, Start Saving for College: Synaptেক has a 529 College Savings plan benefit that allows you to save money towards educational pursuits for yourself or your children. The

In This Issue

[2018 New Year Resolutions](#)
[5 Year Anniversary Award](#)
[Employee Anniversaries](#)
[Wreaths Across America](#)
[Year-End Tax Forms](#)
[Synaptেক Careers](#)
[Holiday Party Photos](#)

Kudos

We would like to congratulate [Adam Cruea](#) and [Jay Murphy](#) for earning the FTC's Certificate of Appreciation!



Thanks for all your hard work!

If you have someone you would like to thank or recognize, email your message to news@synaptেকcorp.com

2017 Year-End Tax Forms

It's that time of year again! Don't forget that employees have the option to receive their W-2 form electronically or by mail. To review or change your delivery method please login to PayCom. Once there, select "My Payroll" on the left side of the screen and click on the tab that says "Year-End Tax Forms". From here you'll be able to change your W-2 delivery preference.



Upcoming Holidays

Don't forget we have two upcoming Holidays on January 15 (Martin Luther King, Jr. Day) and February 19 (Presidents Day)!



company matches the money you invest in the 529 College Savings Plan dollar for dollar up to \$1,000.00. A contribution can be deducted directly from your paycheck and the employer match from Synaptek would allow you to save another \$2,000.00. We have a plan that allows our employees to enroll in any state, which may provide you with a tax benefit. It is never too early to begin saving for your future or that of your children, so I encourage all of you to start saving this year.

Resolution 3, Plan for Retirement: Synaptek provides a 401k retirement savings plan to all full-time employees who want to participate. If you aren't saving for retirement you should be! Synaptek provides dollar for dollar matching contributions up to 4% of your salary. I don't know of any other investment instrument where you can double your money immediately! Our 401k retirement plan is managed by Principal Financial Group. Principal is one of our Nation's largest financial planning companies and offers participating employees at Synaptek, the opportunity to contribute and invest in a number of mutual fund plans. Synaptek has no vesting schedules or holding periods which means - what you match is yours and yours immediately. This is one of the decisions you can make even if all you can afford to contribute is 1 or 2%. Once you start, you'll find you've become addicted to following your fund balances, tracking the growth of your retirement, and increasing it year over year. You can access your Principal retirement from your phone, tablet, or computer. You can initiate deductions by logging into PayCom and select 2017 Benefits Enrollment > Retirement under 401k Contributions. Enter the percentage of your pay you want deducted for retirement savings. This setting will automatically port into Principal financial. It's that simple, and retirement savings will begin with your next payroll cycle.

Access to the Educational Assistance Application, 529 College Savings Program, and the 401k Retirement information package is available via a click of the blue buttons on the Synaptek Employee Portal. If you have any questions or would like additional information about these or any of our benefits, please contact Toni Fisher (toni.fisher@synaptekcorp.com).

I believe 2018 is filled with promise for Synaptek and our employees. I am excited about our future and yours. I hope all of you will adopt at least one resolution this year. May this year bring health, wealth, and happiness to all of you.

-Kam

5 Year Anniversary Award

Congratulations to Anita Isaac, Kellie Dorgan, Tina Wan, Don James, and Tom Wulff for their 5 Year Anniversary Award! We hope you all enjoy your \$5000 travel vacations.



**REFER
YOUR FRIENDS.
GET
REWARDED.**

DLA

Network Engineer- Anniston, AL
Senior Network Engineer- Jacksonville, FL
WAN Engineers(Senior & Basic)- Columbus, OH

DOI/BSEE- New Orleans, LA

J2EE Systems Software Engineer
Principal Software Engineer

DTRA- Ft. Belvoir, VA

Senior F5 Network Engineer
Senior System Admin & System Admin
Active Directory Architect

ETM- Crystal City, VA

Program Manager
Senior Network Engineer
Information Assurance Support

FTC

Exchange Administrator

Stennis Space Center, Mississippi

Applications Systems Analyst/Programmer Lead
Software Systems Engineer (Lead & Intermediate)

Please email your referral resumes to:

careers@synaptekcorp.com
or visit [Synaptek Careers](#)

Holiday Party Photos

We hope everyone had a great time at the Holiday Party last month! To look at photos from the event go to this [link](#) and type in the password: "casino".





From left to right: Anita Isaac, Kellie Dorgan, Tina Wan, Don James. Not Pictured: Antwan Glover, Tom Wulff

Employee Anniversaries

3 Years
Julie Ennis

2 Years
Jose Davila
Pearl Prince

1 Year
Robert Elmore
Sarah Keiper
Scott Lambertson



Welcome New Employees!

Richard Conklin, DLA JETS
Brittaney Davis, DLA VTC

Monty Harvey, DLA JETS
Jerome Joseph, DLA JETS
Jean Naquin, VA NOLA
Amber Perkins, DLA VTC
Thomas Sena, DLA VTC
Dennise Shally, DLA VTC

Wreaths Across America

Thank you to everyone that was able to participate in Wreaths Across America last month! Below you will find a few pictures of the Synaptex team at the Arlington National Cemetery.



Inclement Weather and Safety



Employees are encouraged to use discretion in deciding whether they can safely remain at or commute to/from work. If you are unable to work due to Government closure or travel conditions you are to use Paid Time Off/Personal Leave (PTO) for time missed. You are required to consult with your supervisor or Program Manager for any absence, late arrival and/or early departure in inclement weather situations.

We want to hear from you!

Send us your news – babies, weddings, pets, trips and vacations, graduations, kudos to coworkers...

Send all submissions to
news@synaptexcorp.com



Linked in.

"Follow" us for the latest news and info!





From left to right: Monique McQueen, Warren McQueen, Kearstin McGinnis, Steven McGinnis