



THOUGHTS

Newsletter Issue No. 3

June 2016

Synapttek Growth and Opportunities

Synapttek added two new customers to our portfolio in the month of May. We won a 3-year contract to support the Southeast Louisiana Veterans Health Care System (SLVHCS) Office of Information & Technology (OI&T) with equipment activation and Tier 2 Customer Support Services. Synapttek has also added the Federal Trade Commission to our customer list, where we will be supporting the modernization and cloud migration efforts.

Additionally, a number of our existing programs are growing and have open positions. Our largest new growth has been in the Pentagon Enterprise Transport Management (ETM) contract, followed by the FBI programs, and the Department of Interior (New Orleans) contract.

Our employees are our greatest asset and the source of our company's success. We have grown our company by hiring and investing in our employees and we want to see our employees grow personally and professionally. Here are a few key factors to ensure your success:

- do a great job in your position
- share your goals with your supervisor
- actively work with your supervisor in your career path
- prepare yourself for the next position on your career path with the necessary training and certifications

We encourage you to take advantage of the employee education benefit that we offer to help you grow in our company. Stay abreast of our current available opportunities on our website careers page. It is important to grow professionally by building your resume with experience in a variety of programs. Feel free to reach out to any of our leadership for professional guidance. We are more than happy to assist you in reaching your goals.

I am looking forward to seeing you and your families at the picnic in July.

Michael

Paid Time Off

Summer is here! Be sure to check your PTO accrual in Unanet when making vacation plans. You can check your balance in Unanet by clicking the Reports tab on the homepage. Under Detail Reports, select Accrual Details. In the date range section, choose an end date. Check the box "include projected accruals" and the report will project your earned PTO through the end date. You can save the criteria to auto populate on your Unanet homepage through the end of your chosen timeframe.

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Spotlight on DLA



Synapttek has 7 people supporting DLA on 2 projects: Wireless Network Support Services and Wireless Network Infrastructure Support.

Synapttek is the Prime on both contracts, working not only the design and implementation of the wireless infrastructure within DLA facilities, but also is contracted to manage day-to-day support of the system.

These two contracts allowed Synapttek to pave the way with positive performances for the upcoming DLA JETS contract, which we hope to win a spot on in the next few months. Synapttek looks to expand its footprint with DLA, and these existing contracts are the stepping stone.

The contracts final option year for Wireless Network Solutions Support ends in November 2018, and the Wireless Network Infrastructure Support will come

Foreign Travel

All Synaptex employees with an SCI clearance are required to notify the FSOs (Kaitlyn Jenkins/Michael Haskett) of their foreign personal/business travel plans. You will attend a foreign travel briefing both before and after your travels.

Travel tips for all employees:

* Be aware of the local laws - many countries prohibit photos of government facilities, military bases, religious sites/symbols.

* Methods of counterintelligence include elicitation, eavesdropping, surveillance and intercepting electronic communications (be careful on public WiFi at hotels/restaurants).

* Prepare in advance by receiving any required immunizations and leaving a copy of your itinerary with family. For more information on specific countries you're visiting, visit [here](#).

to a close with the final install at the Yokosuka, Japan facility in July.

Our DLA support team members are based in New Cumberland, Pennsylvania but travel across the globe working on the Wireless infrastructure for DLA; while the Infrastructure support team has been working at multiple facilities for the past 2 years from Alabama to South Korea.

Mitch Falk

Employee Benefits Webinar

Please plan to attend the **Synaptex Corporation** benefits review **webinar** hosted by Raffa Financial.

Choose either Tuesday, June 14 from 10:00am to 11:00am EST or on Thursday, June 16 from 3:00pm-4:00pm EST. Topics include:

- Anthem Blue Cross/Blue Shield
- HRA/Benny Card
- Delta Dental
- VSP Vision
- Flexible Spending Account (FSA) Benefit

You will have the opportunity to ask questions about your current benefits.

[Register Here](#)

After registering, you will receive a confirmation email containing information about joining the webinar.

For questions about your 401k Benefit contact
Ed Gimenez, CFP®, AIF®
ed@RaffaRetirement.com or 240-403-2563

Kudos Corner

Kudos to **Alex Mercer** for getting all new employees' accounts set up ahead of schedule!



IT Department News

The Synaptex Datacenter will be moving from Pittsburg, PA to a new location in Virginia in Q4 of 2016. The IT Department will be working toward migrating our Hybrid Virtualized VMware Datacenter while leveraging Microsoft Azure cloud technologies. This effort will provide Synaptex with a great success story by demonstrating disaster recovery, site replication and Continuity of Operations (COOP).

Synaptex is working toward achieving the Microsoft Silver/Gold Competency in both [Productivity and Cloud Platform and Infrastructure](#). If you are interested in learning Microsoft cloud related technologies, please reach out to Darian Jinnah, IT Director.

Employee Spotlight

When he enters the room, you can't help but notice him as he stands at an impressive 6'5" with a lean and strong build but a quiet and polite demeanor. This gentle giant visited the our Operations office in Reston last week wearing a pressed golf polo with a military patch. Of course, I had to ask about the patch and here's what I learned about Mr. Lonny LeGrand, Jr..

When Lonny was a young Infantryman stationed in Fort

AFA Citation



Riley, Kansas he saw a photo of a Sentinel standing at his post, in a snowstorm, at the Tomb of the Unknown Soldier. He had never been to Washington, DC, and after doing some research decided to apply for this position.

Lonny was assigned to the 3rd US Infantry at Fort Meyer and after completing the rigorous and challenging training, he was assigned to the Tomb. He became a Sentinel and an Assistant Relief Commander at the Tomb of the Unknown Soldier in Arlington National Cemetery and recipient of the Tomb Guard Badge #249. The Tomb Guard Badge is the second least awarded badge in the Army (behind the Astronaut Badge). There have only been 643 badges awarded since 1958 when it was designed and first awarded. Lonny served at the Tomb from April 1981 thru January 1983. He is one of the Founding Fathers of the Society of the Honor Guard, Tomb of the Unknown Soldier. The Society meets in Arlington every two years where they reunite with old Sentinels and meet new ones.



Lonny LeGrand Jr., Winter 1982

The mission of the Society is to educate and remind people of the ultimate sacrifice of the 3 individuals that were laid to rest there. This year on Memorial Day, Lonny had the honor of being a host for the nationwide screening of *The Unknowns: A Living Documentary*. This documentary gives a detailed look inside the life of a Tomb Guard and what it takes to be one. Lonny is one of the Sentinels that was interviewed in the film.

In closing, Lonny said he was wearing the golf polo with the patch because he was attending a special event. He was attending the Tomb Guard Badge ceremony for #642 PFC Michael Ellis and #643 SGT Ruth Hanks (SGT Hanks became only the 4th female to earn the Tomb Guard Badge - the first was SGT Heather Johnson in 1995). I'm in awe of what I learned about Lonny by asking a few questions and appreciate him sharing this incredible story with me and for allowing me to share it with you.

Synaptex received the Air Force Association (AFA) Gabriel Chapter Citation in recognition of our membership and support of their goals. AFA Gabriel Chapter focuses their energies on supporting the Air Force and Joint Space and Intelligence Communities at the National Reconnaissance Office and the Office of the Undersecretary of the Air Force for Space Programs. They also conduct a variety of programs to enhance the professional development of their AFA membership; encourage citizenship and military skills through Junior ROTC and Civil Air Patrol activities; and serve as good corporate partners who advance the AFA mission to advocate for a strong United States Air Force, educate Americans on the importance of their aerospace mission, and support USAF team of military, civilians and contractors. Synaptex's membership and involvement help make these goals a reality.

Synaptex Summer Event



RSVP to
Events@synaptexcorp.com.

We're growing! Help us find great talent and get rewarded.

FTC

**Network Engineer
Solar Winds Engineer
Sr Network Engineer
Sr IT Systems Solution**

The Unknowns: A Living Documentary

The Unknowns Documentary is coming to a theater near you! We're getting a group together for the viewing on Tuesday, June 28 at 3:00pm in Alexandria. You must reserve your tickets in advance. We will be meeting up for happy hour afterward. [Click here for ticket info](#)

About the Tomb of the Unknowns

The Tomb of the Unknowns at Arlington National Cemetery stands atop a hill overlooking Washington, DC. On March 4, 1921, Congress approved the burial of an unidentified American soldier from World War I in the plaza of the new Memorial Amphitheater.

The Tomb of the Unknowns is our Nations most sacred shrine to American service members who died in combat and whose remains were unidentified or unrecovered. Soldiers from World Wars I and II, Korea and Vietnam. The body from the Vietnam War was later identified by DNA testing in the mid-1990's and was returned to the Soldier's native home in St. Louis, Missouri, for burial in Jefferson Barracks Cemetery. The white marble sarcophagus has a flat-faced form and is relieved at the corners and along the sides by neo-classic pilasters or columns, set into the surface. Sculpted into the east panel which faces Washington DC, are three Greek figures representing Peace, Victory, and Valor. The six wreaths, three sculpted on each side, represent the six major campaigns of World War I. Inscribed on the back of the Tomb are the words: Here rests in honored glory an American soldier known but to God

Employee Anniversaries

Jeff Beyer, 2 years

Stephen Cobbins, 1 year

Steven Johnson, 1 year

Doug Thornton, 1 year



Welcome to our New Employees

Dustin Kramer, Network Engineer, DLA

Toland Howard, Customer Service Engineer, VA

Architect

PFPA

Help Desk

FBI, Quantico

Application Programmer

FBI, Pocatello, ID

System Engineer

Please email your referrals' resumes:

careers@synaptেকcorp.com.

Community Classifieds

Buy, sell, rent here!

For Sale

Dining Table with 2 chairs, Table is 48" x 30". 36" high. \$200 OBO.

(Woodbridge)

Contact: Kaitlyn Jenkins



To Advertise here, send your submissions to

news@synaptেকcorp.com

Giving Back



Love biking or walking for a good cause? Be part of Team Synaptেক at the **Tour de Cure DC** benefiting the American Diabetes Association. Contact Team Captain [Krishna Beck](#) for details! More info to come soon!

Submit volunteer opportunity ideas with local charities at news@synaptেকcorp.com.

It's Not Too Late To Get Fit!

Check out Synaptেক's Fitness Benefit

[Click here for details.](#)

Melvin Davis, Customer Service Engineer, VA

Glenn Chauffe, Customer Service Engineer, VA

La'Tisha Jacob, HR Recruiter

Paul Nei, EMS Solutions Architect, ETM

Samuel Trumble, Helpdesk Analyst, PFFA

Joe Ballam, GCCS Administrator, SDIN/GCS

Edward Chan, Customer Service Engineer, DOI

Grace Jinnah, Intern, HQ



We want to hear from you!

Send us your NEWS!
Family News - babies,
weddings, graduations etc.
Kudos to coworkers
News from the Job Front
Classified ads

Please send your submissions
to news@synaptেকcorp.com.



LEAF 529 College Plan with Synaptেক Matching

LEAF College Savings makes it easy and convenient for you to contribute to any 529 college savings plan through regular payroll deductions.

Synaptেক will match your contribution dollar-for-dollar up to \$1,000 per year!!

Program Highlights:

- You can contribute to plans for children, grandchildren, nieces, and nephews. You can even contribute to your own plan in support of your continuing education
- 49 States and the District of Columbia offer at least one 529 college savings plan
- Earnings from the popular savings plans can be withdrawn federal tax-free for higher education tuition and expenses
- 529 plans may be used to pay for education in any state, not just the state sponsoring the plan.
- Most states, including VA, DC, and MD, offer an attractive annual state income tax credit for contributions to their state plans.

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