



# THOUGHTS

Newsletter Issue No. 10

January 2017

## Synapttek closed 2016 with a bang!

Synapttek's leadership thanks all of you for an amazing 2016! We want to take a moment to recognize the amazing achievements of 2016. Here are the highlights of our accomplishments:

- Awarded Washington Technology Fast 50 for the third straight year in a row
- Awarded Virginia Vanguard - Virginia Chamber of Commerce Fantastic 50
- Recognized as the top 1% of all General Dynamics IT suppliers with the Bronze Award
- Synapttek was certified as a DCCA audited/registered company
- Awarded a prime contract with the NAVY SeaPort-e
- Awarded a prime contract with the Defense Logistics Agency (DLA) J6 Enterprise Technology Services (JETS)
- Awarded a prime contract with National Oceanic Atmospheric Administration (NOAALink)
- Synapttek grew into the New Orleans market and secured new work with Department of the Interior and Veterans Affairs
- New contract with Federal Trade Commission
- New contracts with the National Oceanic and Atmospheric Administration (NOAA), GFDL and Fisheries

In strategic planning sessions conducted in 2015 the company set sights on the strategic capture of several prime contracts. The prime contract awards are an affirmation that we are doing all the right things. We are proud of our management team for the amazing effort put forward in achieving these strategic targets for Synapttek. I'd

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**Get ready to launch into 2017! It's going to be out of this world!**



**REFER  
YOUR FRIENDS.  
GET  
REWARDED.**

**FBI**  
Systems Administrator (Seattle)  
Systems Engineer (Quantic)

like to recognize Julie Stennis who is Synaptek's fearless proposal Czar, supported by Sheila Andahazy who led the effort to build the pursuit teams for both NOAALink and DLA JETS. Sheila was supported by John Villemarette who is a retired NOAA Deputy CIO. As Synaptek's Sr. Consultant he was supported by Ray Caruso, Warren McQueen, Don James, Mitchel Falk and Tina Wan all of whom contributed to these successful efforts.

It is David Gauldfeldt's leadership and his unwavering support in the pursuit of these customer's which led Synaptek to these huge contract wins. He is the champion of business development activities who fearlessly and with tenacity led the team to these big, big wins. I hope you will join me in congratulating them and our partners for an incredible job.

Synaptek was founded on August 4th, 2008. At the foundation I wrote the following words which are still posted on CEO's message today, "We believe people are the ones to drive solutions, and the real capital of any company is the sum total of its personnel," It is each of you who make this company great - Synaptek's future is full of promise as we transition to a new administration, a new year and new opportunities. I expect 2017 will be a growth year for Synaptek

### Synaptek wins DLA JETS as both a Prime and a Sub

Synaptek won positions both as a prime on the DLA JETS contract and as a subcontractor with General Dynamics IT. The JETS contract provides the full range of IT services, technical and management expertise that support applications, software, hardware, infrastructure, and systems, across the DLA IT Enterprise. These contracts are big wins for Synaptek having an awarded ceiling of just over \$6B with a performance period for the next eight years from January 2017 through January 2025.



The JETS IDIQ will allow contractor awardees to provide the full range of IT services, technical and management expertise that support applications, software, hardware, infrastructure, and systems across the DLA IT Enterprise. DLA is already a Synaptek customer. This win protects the pipeline of business we already have and is also a contract vehicle which provides us an avenue for

### DOI New Orleans

Java Engineer  
Software Engineer  
JAVA/Geospatial Engineer

### Navy Driftwood, Mississippi

RedHat Admin (Stennis)  
Application Systems Programmer - Senior, Intermediate  
Software Systems Engineer

### ETM

Enterprise Management System, Sr Engineer  
Network Administrator  
Project Manager  
RCDD Passive Engineer, Sr  
Network Engineer  
Infrastructure/Cable Technician

### NDU

Help Desk Analyst  
Sharepoint Administrator

### PFPA

Asset & Configuration Management Analyst  
Windows Systems Admin  
Principal Systems Engineer  
Help Desk Analyst  
Program Analyst

Please email your referral resumes to:

[careers@synaptekcorp.com](mailto:careers@synaptekcorp.com)  
or visit [Synaptek Careers](http://Synaptek Careers).



**Melvin Davis** received some great customer feedback from our Customer at the NOLA VA for his expertise and professionalism in activating the new Veterans Hospital. Thanks for making us shine!

Congratulations to **Kaitlyn Jenkins** for leading us through a successful ISO 9001:2008 Audit !

Special thanks to **Beau Hatfield** and **Lonny LeGrand** on

accelerated growth. While JETS will primarily support DLA IT services requirements, the resultant contracts will also allow for decentralized ordering by other DoD agencies.

Synaptek is eligible to compete under Group A, Group B and Group C (unrestricted, 100% small business set-aside task orders, and 8(a) competitive task orders), and is eligible for 8(a) sole source task orders under Group C. This allows Synaptek to "bid up" which means we are the only awarded group who can bid on any DLA task order issued under the contract. The contract has twenty-one task areas which cover virtually all aspects of information technology. Synaptek is eligible to compete in task areas 1 - 12 and 15 - 20. Utilizing our GDIT partnership Synaptek is eligible to compete in all 21 task areas. For more information visit the Synaptek website [here](#).

### NOAALink SB win

The NOAALink Program is an innovative contract solution for the government. NOAA stands for National Oceanic and Atmospheric Administration.



NOAA has a diverse mission in support of our country and works closely with NASA, USGS, our Armed Forces and other government agencies. Their services touch our lives everyday and most of us don't realize it. For example, the colorful doppler radar images we see on the news each night are fed from NOAA's super computing resources in Reston, VA and Orlando, FL. NOAA's charter as a weather ready nation is to work to serve US citizens and countries around the world with climate and oceanic information. Launched in 2008, NOAALink is a \$3 billion IDIQ contract vehicle for procurement of IT products and services for the National Oceanic and Atmospheric Administration (NOAA), the Department of Commerce, and its other bureaus. The contract is designed to achieve the NOAA Office of the Chief Information Officer (OCIO) transformation to a new operating model, the cornerstone of which is the delivery of shared enterprise information services with enterprise service delivery as the core concept. To this end, Synaptek and our teammates will provide services and solutions in the four NOAALink CORE IT Service areas, which are comprised of:

- Customer Care
- Infrastructure Management

**completing all the Cisco Training credits necessary for our Cisco Premier Partnership renewal !**



### The Connection Between Office Camaraderie and Your Health

Getting along with your co-workers can make the task of going to work more enjoyable and, according to recent research, can actually improve your health.

The Society for Personality and Social Psychology analyzed 58 studies of more than 19,000 people from different parts of the world and published its findings in the Personality and Social Psychology Review, an academic journal. The report also explains that when individuals identify and are invested in relationships with their colleagues, workplace productivity increases, employee morale increases and burnout levels decrease.

If you have not already done so, consider taking steps toward building professional, positive relationships with your co-workers. Use the following tips to develop positive relationships with your colleagues:

1. Be friendly and encouraging
2. Be supportive of other people's work
3. Initiate conversations, repeated interactions and communications

- Business Management
- Information Security and Risk Management

The NOAALink Small Business contract award places Synaptek Corporation onto an existing contract with a ceiling of \$3B. We understand several hundred small businesses submitted proposals for this contact, but only four companies received awards. This is an amazing achievement for Synaptek and we are proud to have been selected by the Government for this award. The contract begins in January 2017 - September 2020 contract. For more information see the Synaptek website [here](#).

**Kam**



### Five Year Anniversary Travel Award

Congratulations to Dicken Tsoi, Chris Hartley and Mitchel Falk for being the first 3 employees to be awarded the new Synaptek Travel Award. This exciting new employee benefit awards employees at the end of their 5th year with a \$5000.00. This new benefit was introduced at the employee Holiday Party. As you can see by the photo below Chris and Dicken were pleasantly surprised.

4. Be respectful to your co-workers and their space
5. Participate in activities that don't involve work
6. Maintain a positive attitude as much as possible

### Holiday Party Pictures



The 2016 Employee Holiday Party was a great event. Visit the link below to see the pictures.

**Enter the Password "portrait"**  
[Holiday Party Pictures](#)

### Puppy Love

Sarah Keiper, Talent Acquisition Mgr, and her husband Matt got a new puppy. Meet Roe, she's a Vizsla – super sweet and loves to play.



## Inauguration Day - January 20

If you work in the DC Metro area, check with your PM for work schedule changes.

## W-2 and 1099 Information

W-2's and 1099's have been mailed to the employee address on file in Paycom. W-2's will be available to be downloaded from Paycom beginning January 26, 2017.

## Employee Records, Reviews and Updates

Please visit your Paycom account regularly for benefit and policy updates. Once you log in to the site, you will see a the notifications box in the upper right corner. If you have items that require attention, you will see a red numerical icon indicating that there are items requiring your review.

Performance reviews are completed annually on your anniversary. Employees must complete their self assessment in Paycom 30-60 days before their anniversary date. Make sure you upload all training documents and certificates in Paycom Documents. This will keep your PM/VP updated and informed on your accomplishments.



## Inclement Weather and Safety



Employees are encouraged to use discretion in deciding whether they can safely remain at or commute to/from work. If you are unable to work due to Government closure or travel conditions your are to use Paid Time Off/Personal Leave (PTO) for time missed. You are required to consult with your supervisor or Program Manager for any absence, late arrival and/or early departure in inclement weather situations.



Did you move? Please make sure your personal information is correct.

If you have any issue accessing Paycom please submit a HelpDesk ticket via the Employee Portal.



Check out our new Career Page on LinkedIn! "Follow" us for the latest news and info!

[Click here to visit our page](#)

### We want to hear from you!

Send us your news – babies, weddings, pets, trips and vacations, graduations, kudos to coworkers... Send all submissions to [news@synaptekcorp.com](mailto:news@synaptekcorp.com)



### Welcome to our New Hires

**Tracy Logan**, NDU, Senior Network Engineer  
**Scott Lambertson**, VA, Help Desk Technician  
**Andrew Sinclair**, FBI Quantico, Sr. Citrix Administrator  
**Andrew Wire**, FBI Quantico, Sr. Systems Engineer



### Employee Anniversaries

**Julie Ennis**, HQ, VP Proposals, 2 years  
**Pearl Prince**, AER, Project Manager, 1 year  
**Kristine Hawley**, AER, Technical Writer, 1 year  
**Jose Lopez Davila**, Schriever AFB, GCCS Admin, 1 year  
**Sai V. Pothuri**, HQ, Director of Human Capital, 1 year  
**Kent Barth**, ETM, Project Manager, 1 year

**It's Never Too Late To Get Fit!** Check out Synaptek's Fitness Benefit [Click here for details.](#)

