



# THOUGHTS

Newsletter Issue No. 26

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## Our Newest Partnership - ADP



As our company grows at rapid pace, we've been tasked to adapt to our surroundings. We've found that some systems grow with us and some we just outgrow. With this, comes changes - exciting changes! Over the summer, the HQ team will be transitioning from Paycom to ADP, our new Human Resources Information System (HRIS). Our launch date will be August 1, 2018, just in time for Benefit Enrollment.

This new system will be modern, innovative and most importantly, simple. A few of the features we are eager to introduce to our employees are:

- Single sign on directly through Outlook
- Certification Storage
- Easy Document Acknowledgement and Signing
- Streamlined Performance Reviews
- Improved Employee Engagement
- Enhanced Manager and Employee Communication
- Employee Surveys

We are also proud to be offering our employees access to the ADP Mobile App! From here, you can complete surveys, sign documents, view activity feeds and even have Team check-ins.

This new system will also allow many of us on the backend, the ability to work within one database for functions such as Payroll, Human Resources, Talent Acquisition, Proposals, Onboarding, etc. This centralized communication will greatly benefit all our departments and foster streamlined approaches to many of our business procedures.

As a technology company striving to "move at the speed of thought", we fully believe that ADP will deliver the right solution to our environment, the growth of our organization and our employees working within it. We foresee this partnership driving productivity and maximizing our technology to the fullest.

We're gearing up for this change and are excited to share it with you all very soon! Stay tuned for more information to come!

## Employee of the Quarter: Kay Stephens

Synaptek recognizes Katina "Kay" Stephens, Service Desk Administrator supporting the Defense Threat Reduction Agency (DTRA), as the Employee of the 1st Quarter 2018. While Kay only became an employee on February 5, 2018, she immediately made an impact on her DTRA customer. On January 23rd, Warren McQueen met with Kay to highlight the importance of her being the first Synaptek hire on the DTRA ITSS contract and the need to make a positive first impression for both our Leidos and DTRA customers. It was explained that Synaptek was submitting a prime bid on a contract with an advertised \$430M ceiling over 10 years and that she would effectively be the first Synaptek employee supporting the contract. It did not take long for her to make an impression. Jim Alley of DTRA Nuclear Enterprise wrote "I want to express my sincere appreciation to you for the work Ms. Katina Stephens did supporting our temporary workstation movement as the workstation remodeling project was performed in my

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## Kudos

### Nicko Gallegos

has received kudos for his rapid resolution, positive attitude and overall great support!

**Chris Grant** has been appreciated by our client for going above and beyond his duties!

Kudos to **Jon Daher** who has been recognized for his hard work, reliability, dedication and eagerness to take on any project or task!

Hats off to **Rodney Stewart** for being extremely professional in helping diagnose and troubleshoot an onsite problem!

**Kaitlyn Jenkins** has received kudos for her professionalism, dedication and support to the entire DLA JETS team!

**Sarah Keiper** is being recognized for providing exceptional recruiting support - filling contract positions in record time!

**Cindy Shawl** has received kudos for her "invaluable assistance" and extremely pleasant attitude.

Thanks for all your hard work!

*If you have someone you would like to thank or recognize, email your message to [news@synaptekcorp.com](mailto:news@synaptekcorp.com)*



## ISO27001 Celebration

Thank you again to our ISO Team (The Boss, Sgt. Jenkins and Dr. Mario) for helping secure the company with another certification!

## SAVE THE DATE

### Summer Employee Appreciation Event

Bring the family and join us at Nationals Stadium for our Employee Appreciation Event! Invitation to follow.

Saturday, August 4, 2018  
7:05 pm  
Nationals vs. Reds

area. Ms. Stephens' joyous attitude and can do spirit was so refreshing during an otherwise disruptive time. The move to temporary quarters and back to the remodeled office went flawlessly in the IT sense with no loss in productivity." Furthermore, Kevin Mier, the DTRA Chief of Linguist Accessions, wrote "I wanted to relay my great satisfaction with Ms. Katina Stephens as she relocated our equipment yesterday. She was very accommodating, knowledgeable, and personable. We appreciate the friendly manner she displayed and her willingness to answer any questions we had during the move. It was a pleasure working with her." Synapttek currently has a prime bid in evaluation and with employees like Kay representing us, we are confident DTRA has an easy decision to make. This Employee of the Quarter is bestowed upon Kay Stephens for the professionalism and initiative she has exhibited for DTRA, Synapttek and herself. Congratulations on a job well done!



### NOVA Hackathon

Synapttek was excited to participate in the InNOVation Hackathon last month on the Woodbridge Campus of NOVA Community College!



The event housed roughly 350 eager students from colleges, universities and high schools across the country, ready to pull all nighters for their prospective teams. The Hackathon consists of a **36-hour-long** competition offering hands-on experience to those interested in cybersecurity and secure coding methods. Each team worked to "hack" several challenges provided by different Corporate Sponsors.

Synapttek was also able to donate 9 fully working laptops, 10 laptops that needed some RAM installation, 9 laptops to be broken down for different parts and 20 access point data sheets!

Thank you to our HQ team for meeting with these students and offering them Potbelly cookies for their long night!



### Arlington Happy Hour

The ETM/NDU team and a few of our new employees enjoyed a much needed Happy Hour a few weeks ago at Crystal City Sports Pub! Thank you to everyone who came out to join us.



### Wounded Airmen Cycling Challenge

Synapttek was proud to sponsor the 2nd Annual Wounded Airmen Cycling Challenge on May 19th, which benefited the Air Force Association's Wounded Airman Program.

The event was in partnership with CycleBar, an indoor spin class venue in Arlington, VA and raised \$33,000 for members in need. AFA's Wounded Airman Program provides life-changing and life-saving support to wounded, ill and injured Airmen.



**REFER  
YOUR FRIENDS.  
GET  
REWARDED.**

**Kirtland AFB- Albuquerque, NM**  
Network Engineer- New Cumberland, PA  
Network Engineer- Columbus, OH  
Network Engineer- Ft. Belvoir, VA  
IT Support Specialist- Columbus, OH

**Kirtland AFB- Albuquerque, NM**  
System Administrator

**Schriever AFB- Colorado Springs, CO**  
Technical Operations Specialist  
Systems Administrator

**Please email your referral resumes to:**

[careers@synapttekcorp.com](mailto:careers@synapttekcorp.com)  
or visit [Synapttek Careers](#)

### We want to hear from you!

Send us your news -- babies, weddings, pets, trips and vacations, graduations, kudos to coworkers...

Send all submissions to [news@synapttekcorp.com](mailto:news@synapttekcorp.com)



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## Employee Anniversaries

**6 Years**  
Don James

**4 Years**  
Warren McQueen

**2 Years**  
Edward Chan  
Glenn Chauffe  
Darrel Mikoski

**1 Year**  
Tim Bobbitt



## Welcome New Employees!

Anthony Beavers, DTRA  
Jamarl Minor, DLA JETS  
Dante Trujillo, Kirtland AFB  
Derek Watson, DTRA  
Eric Gresock, DLA JETS  
Drew Harper, VA Group Zero  
Richard Morisset, DLA JETS  
Aaron Alberstein, VA Group Zero  
Matthew Jewett, DLA JETS  
Rodney Hall, DLA JETS  
Justin McBeth, DLA JETS  
Douglas Gray, DLA JETS  
Jonathan Brinkman, Kirtland AFB  
Charles Nesbitt, DTRA  
Winston Delgado, Shriver AFB  
Michelle Norris, HQ  
Arian Arabshahi, HQ