



THOUGHTS

Newsletter Issue No. 34

January 2019

Cha-Cha-Changes

Our lives, our industry and our world are always changing - how do we meet change? As we close 2018 and recount another amazing growth year - it's been a year of change. To begin with, we changed our company name from Synaptex Corporation to TekSynap. This change will be finalized in March of this year as we move to formally change all our contracts, finances, and government identifying information to the new name. As David said in the March 2018 newsletter when he quoted Shakespeare "What is in a name? That which we call a rose by any other word would smell as sweet". So while our DNA hasn't changed and we are still the same company, we embraced this change to further brand the unique value that we bring our customers. While Synaptex had its roots in being a premier subcontractor to other large businesses; TekSynap is enterprise strong, distinguishing itself as a leading mid-sized prime contractor. TekSynap supports missions where technology moves at the speed of the thoughtful innovations we bring our customers. We work within an industry that drives change - having the ability to execute as a prime contractor has increased our flexibility and agility in supporting that change for our customers. I know many of you share this philosophy.



In January of 2017 a picture of the TekSynap rocket first appeared. I must confess the newsletter was something Toni Fisher insisted we need to do as a company, but finding the time each month to produce it is a challenge. We are now on Issue No. 34 and I find myself looking back through the newsletters and seeing all we have achieved as a company and as individuals. I am proud to say, that the rocket, which was featured in our January 2017 newsletter, is now off the ground and heading for orbit.

This year we won our biggest single award contract in the history of our company. A program that has already changed the depth and breadth of our company. The Defense Threat Reduction Agency (DTRA) awarded a 10-year IT Services and Support contract valued at \$435M in September of 2018 to our company. In our kickoff meeting with DTRA's senior leadership we learned, during evaluations, that the government sought to better understand the company prior to selection for award. DTRA's research led them to our website where they read our company newsletter archive. The government remarked they liked the culture that defines our company.

We have achieved so much in 2018. Here are a few of our noteworthy achievements:

- AESY LLC achieves Top Secret FCL Feb 2018
- ISO 27001 Apr 2018
- DTRA ITSS Sep 2018
- ITES - 3S multi-award \$12.1B ceiling Sep 2018
- SeaPort NxG multi-award 20B ceiling Oct 2018
- VA WiFi NxG Nov 2018
- NRC SNCC Dec 2018
- NIH CIO SP3 multi-award \$22.1B ceiling Jan 2019

Any one of these alone would have defined success in 2018. But success isn't just winning contracts. It is each individual success of our many staff members. It is the many opportunities that we have had to promote from within or further support an individual's technical career objectives through training and challenging work. It is the hard work to improve benefits and enhance the business systems which support our staff. Moving from one Payroll provider to another is a monumental task - we completed that task successfully this year. We changed our retirement 401k plan. We enhanced our employee benefits. We expanded our corporate offices not once, but twice. While so much has changed our continued success remains steady - our growth as a company continues to accelerate. In 2016 we hired 47 new employees, 2017 another 75 and in 2018 we hired a whopping 176 new IT professionals and administrative staff. We have yet to close out January and we already added 41 new employees to our company - that's a strong start for what promises to be an amazing year. This is phenomenal growth as a company. In the face of our success we must remain hungry and humble. We must intelligently execute and plan for 2019 and beyond. We will emerge from being a small business at the end of 2018, making this year

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Kudos

Michael Halona was recognized for her exceptional support - "Mrs. Halona has gone out of her way to support our geographically separated unit and single handedly has improved our daily operations execution. Her technical expertise, can do attitude and willingness to go the extra mile has proven tremendously valuable to us and to our daily operations."



Cynthia Shawd received "heartfelt gratitude, on behalf of my Directorate... this is not the first time she has gone the extra mile to assist - in fact, my supervisory paralegal tells me, "she is always ready and willing to come up here to ensure things are working correctly" ... thank her for helping us out in our time of critical need."

Tyrell Bryant and **Chris Grant** were recognize by DLA Aviation Richmond for providing "one-on-one" support during an important event, providing immediate workarounds and ensuring continuous support across multiple shifts. Their professionalism, support and leadership is greatly appreciated by all directorates.

Thanks for all your hard work!

If you have someone you would like to thank or recognize, email your message to the news@teksynap.com.

REFER A FRIEND
— AND BE REWARDED —



DLA - Virtual Management

Virtual Administrator - Tracy, CA
Cybersecurity Analyst - Columbus, OH
Senior Network Engineer - Warner Robins, GA

DTRA

Spunk Engineer - Fort Belvoir, VA
VMware System Administrator - Fort Belvoir, VA
Information Systems Security Office (ISSO) - Fort Belvoir, VA

50 SCS

Technical Controller - Colorado Springs, CO

beyond. We will emerge from being a small business at the end of 2019, making this year a pivotal time in our history.

Louis Pasture famously said "chance favors the prepared". I ask each of you to help TekSynap prepare for our next chapter. As we continue to bid and win responsibility for customer's enterprise and mission systems; we need you to grow with us. I encourage everyone to use our company benefits to increase your skills - take a class, enhance your certifications, stay abreast of new technologies, and become an expert in your field. Establish connections across programs with other TekSynap employees. We are committed to delivering change through effective and efficient technical solutions guided by the industry's best IT professionals. And, in the end, our collective success is only made possible by the efforts of TekSynap's most valuable asset - you.

Thank you for your support and unwavering professionalism.

--Kam

DTRA ITSS Promotion

Congratulations to **Jeff Golden** of DTRA ITSS who was recently promoted from the Deputy Technical Lead/Cyber Intel Analyst to Cyber-Security Task Order Lead (Key Position)!

Jeff has been co-leading a team of 15 cyber-security analysts as part of DTRA's Cyber-Security Service Provider (CSSP) team. This team is one of only 23 in the DoD. Jeff has only been an employee since October 2018 but was instrumental as part of a team responsible for getting TekSynap GSA's Highly Adaptive Cyber-Security Services (HACS) Special Item Numbers (SINs).

Mr. Golden is a prime example of an employee that went above and beyond his stated job responsibilities to earn a well-deserved promotion within the program and TekSynap.

2018 W-2s

Employees will receive a paper copy of their W2's in the mail sometime in the next week. An online version of the W2 will be accessible by January 20th. Please navigate to your ADP profile and click on Myself>Pay>Annual Statements in order to view it. Please contact [Tina Wan](#) for any questions.



Employee Anniversaries

4 Years

Julie Ennis

3 Years

Pearl Prince

2 Years

Robert Elmore

1 Year

Jean Naquin
Richard Conklin
Brittaney Davis
Dennise Shally
Thomas Sena
Jason Litteral
Jared Shapiro
Valerie Fronczak



Welcome New Employees!

Hayley Bartow, DLA
Greg Palys, DTRA ITSS II
Chris Schuster, NRC SNCC
Steve Sokhan, DLA JETS
William VanWart, DLA JETS
Toby Beck, DLA JETS NE LAN
Sean Kim, DTRA ITSS II
Andre Reynolds, JSP
Rodrick Dorsey, DTRA ITSS II
Greg Culf, VPA/VPM
Michael Russcher, VPA/VPM
Leo Reice, VPA/VPM
Russell McDermott, VPA, VPM

AFNCR

SolarWinds Subject Matter Expert - Joint Base Anacostia-Bolling, DC
Sr Systems Administration - Joint Base Anacostia-Bolling, DC
Sr Cisco Networking Specialist (WAN/MAN) - Joint Base Andrews, MD
Microsoft SharePoint Subject Matter Expert/SME - Andrews AFB, MD

AFRL

Cyber Information Assurance Analyst - Albuquerque, NM

NRC-SNCC (Rockville, MD)

Quality Assurance Manager
Project Scheduler SME
Disaster Recovery Specialist
Cost/Schedule Analyst III

Stennis

Software Systems Engineer (Intermediate), Stennis Space Center, MS
Applications Systems Analyst/Programmer Lead (GIS with GeoServer), Stennis Space Center, MS

Please email your referral resumes to:

careers@teksynap.com
or visit [TekSynap Careers](#)

OH, THE WEATHER OUTSIDE IS ...



INCLEMENT WEATHER POLICY

Employees are encouraged to use discretion in deciding whether they can safely remain at or commute to/from work. If you are unable to work due to Government closure or travel conditions you are to use Paid Time Off/Personal Leave (PTO) for time missed. You are required to consult with your supervisor or Program Manager for any absence, late arrival and/or early departure in inclement weather situations.

We want to hear from you!

Send us your news -- babies, weddings, pets, trips and vacations, graduations, kudos to coworkers...

Send all submissions to the [Newsletter team](#).



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