



THOUGHTS

Newsletter Issue No. 37

April 2019

Investing in TekSynap Employees

In September 2018, TekSynap Executives made some strategic decisions regarding the future of the company and how to engage each of our employees to fulfill our strategic direction. It was determined that the core competencies that we would focus on in 2019 included:

- WiFi
- Identity & Cyber Security
- AV/VTC
- Cloud Technology
- Health Technology

To deliver these services with the Quality that TekSynap has become known for, investments in our employees would need to continue. As evidenced in our employee benefits, TekSynap places an emphasis on continuing education. Every employee is encouraged to utilize \$5,000 per year towards degrees or certifications that are in line with their stated career path. Additionally, TekSynap matches up to \$1,000 per year of employee contributions to a 529 College Savings Plan or toward repayment of an existing student loan. TekSynap is always looking for educational opportunities for our employees, including but not limited to specialized certification classes or training with industry partners. Recently, we sponsored PMP and CMMI training courses at our headquarters office to meet two of our initiatives. We wanted to certify more of our employees as Project Management Professionals (PMPs) and to achieve the CMMI for Development Level 3 designation for the company. As a result of this training and the dedication of our employees, we have had employees achieve their PMP certification and have achieved the CMMI DEV L3.

For the two days prior to our Holiday Party, ten employees participated in a Project Management course tailored to how TekSynap does business. Many of the same employees later participated in a PMP Boot Camp and are now starting to achieve their certifications.



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Kudos

Michael Halona received recognition from the 71st Aircraft Maintenance Unit for developing a no cost solution that saved our customer from the cost of \$120k and months of effort to acquire an alternative.

DLA J64 sent kudos for the hard work of **Mike Foote**. Mike individually remedied 37% of the total work orders and incidents being tracked by DLA.

Spencer Ellingsen was recognized for his "spectacular" response to the CAT stand up that ensured mission success for 377 Mission Support Groups highest priority!

If you have someone you would like to thank or recognize, email your message to the news@teksynap.com.



Welcome to the Family

On January 15th, 2019, Dustin and Karissa Kramer welcomed baby Rowan to the world. Rowan was born 7 pounds and 20 1/2 inches long.



REFER A FRIEND



Shown from left to right: Darrel Mikoski, Pearl Prince, Kayla Sailer, Dante Trujillo, Wayne Wisneski, Zowie Lankford, Froilan Aquino, Kellie Dorgan, Sarah Keiper, Frank Amrhein

Employees are encouraged to meet with their supervisors to discuss career progression plans. This is especially important if your career objectives align with one of the core competency areas listed above. Supervisors will use their experiences and corporate resources to help employees achieve the mutually agreed upon career goals. When you meet with your supervisor, please establish specific, measurable, attainable, realistic and timely (SMART) career goals. Note, these should also be used in setting performance management goals used for annual reviews and merit increases.

When you complete a degree or get a new certification, please be sure to update your TekSynap resume as these are used to demonstrate the depth of our knowledge and skills in proposals, thus providing you with new growth opportunities in your career.

--Warren McQueen

College Outreach



In April, Jeff Golden, DTRA TO2 Lead, served as the graduation banquet guest speaker for Information Systems Project Management Professionals (ISPMP) at Old Dominion University in Norfolk, VA. Jeff spoke about the tech industry and the multiple facets a professional can specialize in. He heavily targeted the aspiring Cyber Security Analysts with tips for success, resume do's and don'ts, and a day in the life of a security professional. He gave them insight into the trends of the industry and where the industry struggles for talent. Finally, Jeff spoke about how their curriculum has taught them about the many disciplines of IT (database, networking, etc.) and how it is important should they pursue a career in Project Management.

Employee Anniversaries



DLA - JETS

Virtual Platform Administrator - Tracy, CA
Network Engineer - Columbus, OH
Network Engineer - New Cumberland, PA

DTRA

Helpdesk Specialist-Fort Belvoir, VA
Splunk Engineer Lead- Fort Belvoir, VA
Junior Splunk Engineer - Fort Belvoir, VA
Senior SQL Database Developer - Fort Belvoir, VA

AFNCR

EMC Storage Subject Matter Expert - Joint Base Andrews, MD
SolarWinds Subject Matter Expert - Joint Base Anacostia-Bolling
Helpdesk Specialist - JB Andrews, MD
Microsoft SharePoint Subject Matter Expert/SME - Andrews AFB, MD

NRC-SNCC (Rockville, MD)

Project Scheduler
Sr Security Engineer
Security Engineering Specialist
Sr Windows/Linux/Unix System Administrator
Sr VMWare/Citrix System Administrator
Sr VMWare System Administrator
Sr SQL Database Engineer
Sr Oracle DBA/Window System Administrator/Peoplesoft Administrator
Project Manager

JSP

AV/VTC Junior (Secret Clearance), Arlington, VA
Software Engineer (Java), Arlington, VA
Sr. Software Engineer (Java), Arlington, VA

Please email your referral resumes to:

careers@teksynap.com
or visit [TekSynap Careers](#)



Did you know there is a Forms Library that contains many frequently used documents. In ADP, navigate to Resources > Company Information > Forms Library.

Email HR@teksynap.com if you have any questions or require assistance.

We want to hear from you!

Send us your news -- babies, weddings, pets, trips and vacations, graduations, kudos to coworkers...

Send all submissions to the [Newsletter team](#).





"Follow" us for the latest news and info!



5 Years
Thomas Wilson

3 Years
Vinh Le
Dustin Kramer

1 Year
Eric Underkoffler
Elizabeth Page
Thomas Whear
Jacob Withers
Jason Warsewich
Israel Negron
Craig Martin
Chase Rustand
Dante Trujillo
Eric Gresock



Welcome New Employees!

Monique Evans
Aneesh Arya
Jason Towns
Aldrina Dinkins
Daniel Mirkovic
Courtney Stidham
Chul Suk
Adam Johnson
Cody Campbell
David Ward
Steven Howard
Dominic Metzger
Neil Strecker
Eric Gilmore
Regina Snow
Nichole Carter
Tayler Fox
Leslie Franck
Jamel Swain