

Attachment J.1

Contractor Site Rates

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.9%	2.9%	2.9%	2.9%	2.9%
0001 AA01	Administrative Assistant – Level I	HR	\$39.25	\$40.39	\$41.56	\$42.76	\$44.00	\$45.28
0001 AA02	Administrative Assistant – Level II	HR	\$55.02	\$56.62	\$58.26	\$59.95	\$61.69	\$63.47
0001 AB01	Application Engineer – Level I	HR	\$89.19	\$91.78	\$94.44	\$97.18	\$99.99	\$102.89
0001 AB02	Application Engineer – Level II	HR	\$115.39	\$118.74	\$122.18	\$125.72	\$129.37	\$133.12
0001 AC01	Application Programmer – Level I	HR	\$80.21	\$82.54	\$84.93	\$87.39	\$89.93	\$92.53
0001 AC02	Application Programmer – Level II	HR	\$102.95	\$105.94	\$109.01	\$112.17	\$115.42	\$118.77
0001 AC03	Applications Programmer – Level III	HR	\$138.74	\$142.76	\$146.90	\$151.16	\$155.55	\$160.06
0001 AD00	Application Systems Analyst	HR	\$100.18	\$103.09	\$106.07	\$109.15	\$112.32	\$115.57
0001 AE00	Biostatistician	HR	\$146.53	\$150.78	\$155.15	\$159.65	\$164.28	\$169.05
0001 AF01	Business Analyst – Level I	HR	\$72.74	\$74.85	\$77.02	\$79.25	\$81.55	\$83.92
0001 AF02	Business Analyst – Level II	HR	\$95.78	\$98.56	\$101.42	\$104.36	\$107.38	\$110.50
0001 AF03	Business Analyst – Level III	HR	\$121.35	\$124.87	\$128.49	\$132.22	\$136.05	\$140.00
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$95.78	\$98.56	\$101.42	\$104.36	\$107.38	\$110.50
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$121.35	\$124.87	\$128.49	\$132.22	\$136.05	\$140.00
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$152.15	\$156.56	\$161.10	\$165.77	\$170.58	\$175.53
0001 AH00	Chief Information Security Officer	HR	\$185.19	\$190.56	\$196.09	\$201.77	\$207.62	\$213.65
0001 AI00	Communications Hardware Specialist	HR	\$101.03	\$103.96	\$106.97	\$110.08	\$113.27	\$116.55
0001 AJ00	Communications Network Manager	HR	\$141.31	\$145.41	\$149.62	\$153.96	\$158.43	\$163.02
0001 AK00	Communications Software Specialist	HR	\$102.95	\$105.94	\$109.01	\$112.17	\$115.42	\$118.77
0001 AL00	Communications Specialist	HR	\$95.78	\$98.56	\$101.42	\$104.36	\$107.38	\$110.50
0001 AM00	Computer Data Librarian	HR	\$55.02	\$56.62	\$58.26	\$59.95	\$61.69	\$63.47
0001 AN00	Computer Scientist	HR	\$153.41	\$157.86	\$162.44	\$167.15	\$171.99	\$176.98
0001 AO01	Computer Security System Specialist – Level I	HR	\$83.26	\$85.67	\$88.16	\$90.72	\$93.35	\$96.05
0001 AO02	Computer Security System Specialist – Level II	HR	\$104.87	\$107.91	\$111.04	\$114.26	\$117.57	\$120.98
0001 AO03	Computer Security System Specialist – Level III	HR	\$141.31	\$145.41	\$149.62	\$153.96	\$158.43	\$163.02
0001 AP01	Computer Systems Analyst – Level I	HR	\$72.02	\$74.11	\$76.26	\$78.47	\$80.74	\$83.09
0001 AP02	Computer Systems Analyst – Level II	HR	\$100.16	\$103.06	\$106.05	\$109.13	\$112.29	\$115.55

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0001 AP03	Computer Systems Analyst – Level III	HR	\$116.05	\$119.42	\$122.88	\$126.44	\$130.11	\$133.88
0001 AQ00	Configuration Management Specialist	HR	\$101.41	\$104.35	\$107.38	\$110.49	\$113.70	\$116.99
0001 AR01	Cost Analyst – Level I	HR	\$72.74	\$74.85	\$77.02	\$79.25	\$81.55	\$83.92
0001 AR02	Cost Analyst – Level II	HR	\$78.68	\$80.96	\$83.31	\$85.73	\$88.21	\$90.77
0001 AS00	Data Entry Clerk	HR	\$39.25	\$40.39	\$41.56	\$42.76	\$44.00	\$45.28
0001 AT00	Data Security Specialist	HR	\$104.87	\$107.91	\$111.04	\$114.26	\$117.57	\$120.98
0001 AU00	Data Standardization Specialist	HR	\$101.41	\$104.35	\$107.38	\$110.49	\$113.70	\$116.99
0001 AV00	Database Administrator	HR	\$115.39	\$118.74	\$122.18	\$125.72	\$129.37	\$133.12
0001 AW01	Database Management Specialist – Level I	HR	\$108.22	\$111.36	\$114.59	\$117.91	\$121.33	\$124.85
0001 AW02	Database Management Specialist – Level II	HR	\$123.47	\$127.05	\$130.74	\$134.53	\$138.43	\$142.44
0001 AW03	Database Management Specialist – Level III	HR	\$143.55	\$147.71	\$152.00	\$156.40	\$160.94	\$165.61
0001 AX01	Database Specialist – Level I	HR	\$76.39	\$78.61	\$80.88	\$83.23	\$85.64	\$88.13
0001 AX02	Database Specialist – Level II	HR	\$100.16	\$103.06	\$106.05	\$109.13	\$112.29	\$115.55
0001 AX03	Database Specialist – Level III	HR	\$108.20	\$111.34	\$114.57	\$117.89	\$121.31	\$124.83
0001 AY00	Data Warehousing Administrator	HR	\$100.16	\$103.06	\$106.05	\$109.13	\$112.29	\$115.55
0001 AZ00	Data Warehouse Analyst	HR	\$115.64	\$118.99	\$122.44	\$126.00	\$129.65	\$133.41
0001 BA00	Data Warehouse Programmer	HR	\$135.28	\$139.20	\$143.24	\$147.39	\$151.67	\$156.07
0001 BB00	Disaster Recovery Specialist	HR	\$144.19	\$148.37	\$152.67	\$157.10	\$161.66	\$166.35
0001 BC01	Document Control Specialist – Level I	HR	\$72.74	\$74.85	\$77.02	\$79.25	\$81.55	\$83.92
0001 BC02	Document Control Specialist - Level II	HR	\$78.68	\$80.96	\$83.31	\$85.73	\$88.21	\$90.77
0001 BC03	Document Control Specialist – Level III	HR	\$95.78	\$98.56	\$101.42	\$104.36	\$107.38	\$110.50
0001 BD01	Document Support Specialist – Level I	HR	\$55.02	\$56.62	\$58.26	\$59.95	\$61.69	\$63.47
0001 BD02	Document Support Specialist – Level II	HR	\$72.74	\$74.85	\$77.02	\$79.25	\$81.55	\$83.92
0001 BE00	Duplicating Machine Operator	HR	\$41.24	\$42.44	\$43.67	\$44.93	\$46.24	\$47.58
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$101.41	\$104.35	\$107.38	\$110.49	\$113.70	\$116.99
0001 BG00	Electronic Meeting Technographer	HR	\$72.74	\$74.85	\$77.02	\$79.25	\$81.55	\$83.92
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$121.35	\$124.87	\$128.49	\$132.22	\$136.05	\$140.00
0001 BI00	Facilitator	HR	\$101.41	\$104.35	\$107.38	\$110.49	\$113.70	\$116.99

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BJ00	Financial Analyst – IT	HR	\$95.78	\$98.56	\$101.42	\$104.36	\$107.38	\$110.50
0001 BK01	Functional Analyst – Level I	HR	\$78.68	\$80.96	\$83.31	\$85.73	\$88.21	\$90.77
0001 BK02	Functional Analyst – Level II	HR	\$95.78	\$98.56	\$101.42	\$104.36	\$107.38	\$110.50
0001 BL01	General Clerk – Level I	HR	\$27.49	\$28.29	\$29.11	\$29.95	\$30.82	\$31.71
0001 BL02	General Clerk – Level II	HR	\$39.25	\$40.39	\$41.56	\$42.76	\$44.00	\$45.28
0001 BL03	General Clerk – Level III	HR	\$55.02	\$56.62	\$58.26	\$59.95	\$61.69	\$63.47
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$101.41	\$104.35	\$107.38	\$110.49	\$113.70	\$116.99
0001 BN00	Graphical User Interface Designer	HR	\$104.87	\$107.91	\$111.04	\$114.26	\$117.57	\$120.98
0001 BO00	Graphics Specialist	HR	\$72.74	\$74.85	\$77.02	\$79.25	\$81.55	\$83.92
0001 BP00	Hardware Draftsman	HR	\$72.02	\$74.11	\$76.26	\$78.47	\$80.74	\$83.09
0001 BQ01	Hardware Installation Technician – Level I	HR	\$58.34	\$60.03	\$61.77	\$63.56	\$65.41	\$67.30
0001 BQ02	Hardware Installation Technician – Level II	HR	\$69.64	\$71.66	\$73.74	\$75.88	\$78.08	\$80.34
0001 BR00	Hardware Specialist – Information Technology	HR	\$84.59	\$87.04	\$89.57	\$92.16	\$94.84	\$97.59
0001 BS00	Help Desk Manager	HR	\$101.41	\$104.35	\$107.38	\$110.49	\$113.70	\$116.99
0001 BT00	Help Desk Specialist	HR	\$69.64	\$71.66	\$73.74	\$75.88	\$78.08	\$80.34
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$56.09	\$57.72	\$59.39	\$61.11	\$62.88	\$64.71
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$69.06	\$71.06	\$73.12	\$75.24	\$77.43	\$79.67
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$84.90	\$87.36	\$89.90	\$92.50	\$95.19	\$97.95
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$151.78	\$156.18	\$160.71	\$165.37	\$170.17	\$175.10
0001 BW01	Information Engineer – Level I	HR	\$95.78	\$98.56	\$101.42	\$104.36	\$107.38	\$110.50
0001 BW02	Information Engineer – Level II	HR	\$121.35	\$124.87	\$128.49	\$132.22	\$136.05	\$140.00
0001 BX00	Information Resource Management Analyst	HR	\$101.41	\$104.35	\$107.38	\$110.49	\$113.70	\$116.99
0001 BY00	Information Systems Training Specialist	HR	\$95.78	\$98.56	\$101.42	\$104.36	\$107.38	\$110.50
0001 BZ00	IT Policy/Legislative Specialist	HR	\$121.35	\$124.87	\$128.49	\$132.22	\$136.05	\$140.00
0001 CA00	IT Strategic/Capital Planner	HR	\$151.52	\$155.91	\$160.44	\$165.09	\$169.88	\$174.80
0001 CB00	Knowledge Management Specialist	HR	\$121.35	\$124.87	\$128.49	\$132.22	\$136.05	\$140.00
0001 CC00	Librarian	HR	\$72.74	\$74.85	\$77.02	\$79.25	\$81.55	\$83.92
0001 CD00	Librarian Technician	HR	\$55.02	\$56.62	\$58.26	\$59.95	\$61.69	\$63.47

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CE00	Medical Billing/Account Management Specialist	HR	\$72.74	\$74.85	\$77.02	\$79.25	\$81.55	\$83.92
0001 CF00	Modeling and Simulation Specialist	HR	\$115.39	\$118.74	\$122.18	\$125.72	\$129.37	\$133.12
0001 CG00	Network Administrator	HR	\$101.03	\$103.96	\$106.97	\$110.08	\$113.27	\$116.55
0001 CH00	Network Draftsman	HR	\$72.74	\$74.85	\$77.02	\$79.25	\$81.55	\$83.92
0001 CI01	Network Installation Technician – Level I	HR	\$59.00	\$60.71	\$62.47	\$64.28	\$66.15	\$68.07
0001 CI02	Network Installation Technician – Level II	HR	\$78.68	\$80.96	\$83.31	\$85.73	\$88.21	\$90.77
0001 CJ00	Network Support Technician	HR	\$76.39	\$78.61	\$80.88	\$83.23	\$85.64	\$88.13
0001 CK00	Operations Manager	HR	\$124.85	\$128.47	\$132.20	\$136.03	\$139.97	\$144.03
0001 CL00	Procurement Product Specialist	HR	\$95.78	\$98.56	\$101.42	\$104.36	\$107.38	\$110.50
0001 CM00	Program Administration Specialist	HR	\$72.74	\$74.85	\$77.02	\$79.25	\$81.55	\$83.92
0001 CN00	Program Analyst	HR	\$95.78	\$98.56	\$101.42	\$104.36	\$107.38	\$110.50
0001 CO00	Program Manager	HR	\$172.86	\$177.87	\$183.03	\$188.34	\$193.80	\$199.42
0001 CP00	Project Control Specialist	HR	\$95.78	\$98.56	\$101.42	\$104.36	\$107.38	\$110.50
0001 CQ00	Project Leader	HR	\$114.91	\$118.24	\$121.67	\$125.20	\$128.83	\$132.57
0001 CR01	Project Manager – Level I	HR	\$124.85	\$128.47	\$132.20	\$136.03	\$139.97	\$144.03
0001 CR02	Project Manager – Level II	HR	\$133.69	\$137.57	\$141.56	\$145.66	\$149.89	\$154.23
0001 CR03	Project Manager – Level III	HR	\$158.50	\$163.10	\$167.83	\$172.69	\$177.70	\$182.85
0001 CS00	Public Health Analyst	HR	\$78.68	\$80.96	\$83.31	\$85.73	\$88.21	\$90.77
0001 CT00	Quality Assurance Analyst	HR	\$83.82	\$86.25	\$88.75	\$91.33	\$93.97	\$96.70
0001 CU00	Quality Assurance Manager	HR	\$101.41	\$104.35	\$107.38	\$110.49	\$113.70	\$116.99
0001 CV00	Quality Assurance Specialist	HR	\$95.78	\$98.56	\$101.42	\$104.36	\$107.38	\$110.50
0001 CW00	Records Management Specialist	HR	\$72.74	\$74.85	\$77.02	\$79.25	\$81.55	\$83.92
0001 CX00	Scanner Operator	HR	\$41.24	\$42.44	\$43.67	\$44.93	\$46.24	\$47.58
0001 CY00	Scientific Data Analyst	HR	\$101.41	\$104.35	\$107.38	\$110.49	\$113.70	\$116.99
0001 CZ01	Subject Matter Expert – Level I	HR	\$185.19	\$190.56	\$196.09	\$201.77	\$207.62	\$213.65
0001 CZ02	Subject Matter Expert – Level II	HR	\$217.87	\$224.19	\$230.69	\$237.38	\$244.26	\$251.35
0001 CZ03	Subject Matter Expert – Level III	HR	\$278.21	\$286.28	\$294.58	\$303.12	\$311.91	\$320.96
0001 DA01	System Administrator – Level I	HR	\$76.39	\$78.61	\$80.88	\$83.23	\$85.64	\$88.13

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DA02	System Administrator – Level II	HR	\$100.16	\$103.06	\$106.05	\$109.13	\$112.29	\$115.55
0001 DA03	System Administrator – Level III	HR	\$108.20	\$111.34	\$114.57	\$117.89	\$121.31	\$124.83
0001 DB01	Systems Architect – Level I	HR	\$132.13	\$135.96	\$139.90	\$143.96	\$148.14	\$152.43
0001 DB02	Systems Architect – Level II	HR	\$171.26	\$176.23	\$181.34	\$186.60	\$192.01	\$197.58
0001 DC01	Systems Engineer – Level I	HR	\$78.86	\$81.15	\$83.50	\$85.92	\$88.41	\$90.98
0001 DC02	Systems Engineer – Level II	HR	\$102.97	\$105.96	\$109.03	\$112.19	\$115.44	\$118.79
0001 DC03	Systems Engineer – Level III	HR	\$121.37	\$124.89	\$128.51	\$132.24	\$136.07	\$140.02
0001 DD00	System Operator	HR	\$103.83	\$106.84	\$109.94	\$113.13	\$116.41	\$119.78
0001 DE00	System Programmer	HR	\$119.64	\$123.11	\$126.68	\$130.35	\$134.13	\$138.02
0001 DF01	Technical Writer/Editor – Level I	HR	\$72.74	\$74.85	\$77.02	\$79.25	\$81.55	\$83.92
0001 DF02	Technical Writer/Editor – Level II	HR	\$78.68	\$80.96	\$83.31	\$85.73	\$88.21	\$90.77
0001 DF03	Technical Writer/Editor – Level III	HR	\$95.78	\$98.56	\$101.42	\$104.36	\$107.38	\$110.50
0001 DG01	Telecommunications Engineer – Level I	HR	\$107.00	\$110.10	\$113.30	\$116.58	\$119.96	\$123.44
0001 DG02	Telecommunications Engineer - Level II	HR	\$123.35	\$126.93	\$130.61	\$134.40	\$138.29	\$142.30
0001 DH01	Telecommunications Specialist – Level I	HR	\$78.68	\$80.96	\$83.31	\$85.73	\$88.21	\$90.77
0001 DH02	Telecommunications Specialist - Level II	HR	\$95.78	\$98.56	\$101.42	\$104.36	\$107.38	\$110.50
0001 DI00	Test Engineer	HR	\$95.78	\$98.56	\$101.42	\$104.36	\$107.38	\$110.50
0001 DJ00	Training Manager	HR	\$101.41	\$104.35	\$107.38	\$110.49	\$113.70	\$116.99
0001 DK01	Training Specialist – Level I	HR	\$72.74	\$74.85	\$77.02	\$79.25	\$81.55	\$83.92
0001 DK02	Training Specialist – Level II	HR	\$78.68	\$80.96	\$83.31	\$85.73	\$88.21	\$90.77
0001 DL00	Web Content Administrator	HR	\$76.39	\$78.61	\$80.88	\$83.23	\$85.64	\$88.13
0001 DM00	Web Designer	HR	\$100.16	\$103.06	\$106.05	\$109.13	\$112.29	\$115.55
0001 DN00	Web Project Manager	HR	\$124.85	\$128.47	\$132.20	\$136.03	\$139.97	\$144.03
0001 DO00	Web Software Developer	HR	\$102.95	\$105.94	\$109.01	\$112.17	\$115.42	\$118.77
0001 DP00	Webmaster	HR	\$101.41	\$104.35	\$107.38	\$110.49	\$113.70	\$116.99
0001 DQ00	Wide Area Network Administrator	HR	\$101.03	\$103.96	\$106.97	\$110.08	\$113.27	\$116.55