



TekSynap

TECHNOLOGY MOVING AT THE SPEED OF THOUGHT®

Newsletter Issue No. 88

July 2023

Celebrating a Milestone: 1000 Employees (and Counting!)

We are thrilled to announce and celebrate that we have reached the incredible milestone of employing 1,000 exceptional individuals! This achievement marks a significant moment in our company's journey, and we couldn't be prouder of the progress we've made and the growth we've experienced.



It seems like only yesterday when TekSynap, then Synaptex, was just a small crew of dedicated individuals working passionately to make Kam and David's vision come to life. Over the years, through perseverance, innovation, and an unwavering commitment to excellence, we have grown steadily to become a formidable force in our industry.

As we take a moment to reflect on this milestone, we recognize that our core values have been the guiding principles behind our success. Integrity, teamwork, innovation, and an employee-centric approach have been the cornerstones of our organization. Our employees have embraced these values wholeheartedly, making them an integral part of our culture.

We take immense pride in fostering a work environment that encourages continuous learning and personal development. Our commitment to empowering our employees has resulted in a diverse and talented workforce, whose skills and passion have made a lasting impact on our company's trajectory.

Reaching the milestone of 1,000 employees signifies not just growth, but also the immense potential that lies ahead. We are poised to embark on new ventures, expand our reach, and take on challenges with even greater resolve. With an exceptional team and a culture that values innovation, we are excited about the endless possibilities that the future holds.

As we raise our glasses to toast this momentous achievement, we extend our heartfelt gratitude to every employee, past and present. Each of you has been a crucial part of our journey, and your dedication has helped shape our success.

Here's to the next chapter in our story, to continued growth, and to the next milestone on our extraordinary journey! Cheers!

TekSynap's Family Fun Day

The sun was shining brightly for TekSynap Family Fun Day hosted at Smokey Glen Farm! It was a day of blue skies, camaraderie, and delicious barbecue. The kids enjoyed face painting, relays, cotton candy, miniature golf, and music. The dunk tank was a highlight for all ages with the opportunity to dunk Kam, Dave and a few of our brave leadership team members. Thanks to all that were able to attend this wonderful day with us!

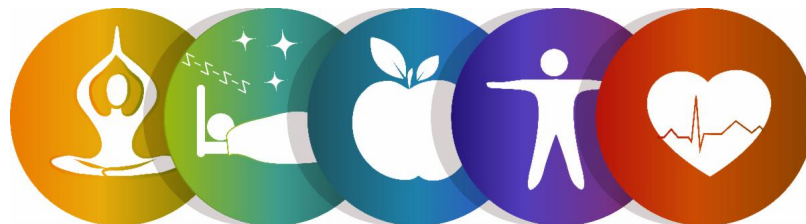




Congrats to the Cigna Health Initiative Winners!

Thank you for staying on top of your health and completing an annual wellness checkup during our wellness initiative.

The winners of the drawing have been contacted with prize information. Congratulations to those that won! Stay tuned for the next wellness initiative.



Adjutant General Corps National Ball

Jason Ballah and Sarah Keiper visited Fort Jackson, SC, to meet with the team and attend the Adjutant General Corps National Ball. The theme for this year's ball was "All-In, Defend & Serve." TekSynap aims to promote a people-first culture and commitment to our customers demonstrating that we are "All-In" to ensure mission requirements are met.



Welcome to TekSynap

Welcome **Kelsey New**, **Beth Egbert**, **Ashley McCoy-Hospedales**, **Renate Holt**, **Tristan Devries**, and **Michael Benjamin** who will be supporting the US Army Information Systems Engineering Command (ISEC) and the Defense Health Agency (DHA). This talented and skilled team completed a survey trip to Redstone Arsenal in June.



Summer Internship Program



TekSynap is excited to showcase our 2023 summer interns, representing the following educational institutions:

- George Mason University
- Virginia Tech
- Virginia Military Institute
- University of Maryland

The internship program provides students with hands-on experience in a variety of roles. Applications are open to rising college Juniors and Seniors in April of each year.



Caught in the Act

Kathy Lincoln was thanked for her resilience, determination, and above and beyond level of customer service.

Delonte Clipper was recognized for his diligence in getting up to speed after onboarding.

Cedric Sharps and **Mariefred Evans** were given kudos by the Executive Director at CISA.

Don't forget to let your Quality team know about all the good things going on at TekSynap by submitting your Kudos on the [Employee Portal](#).

Help us recognize our employee contributions in the monthly Newsletter.

Man's Best Friend

As I eagerly anticipate the TekPets section in our monthly newsletter, I realize that canines have rightfully earned the esteemed title of "man's best friend." And with that, I would like to introduce Charlie, the 9-year-old cockapoo who has become an invaluable member of my family.

Charlie's unwavering loyalty and devotion are truly remarkable. Regardless of our emotional state, he offers unwavering support and solace, free from judgment. In times of adversity, he stands by our

side, providing comfort and reminding us that we are never alone. His steadfast commitment to our well-being is a testament to the depth of his loyalty.

In a world filled with uncertainties, Charlie stands as a testament to the enduring bonds we share with our canine companions. Their loyalty, love, and intuitive understanding make them cherished members of our families, enriching our lives and bringing immeasurable happiness. Let us celebrate the extraordinary dogs (and other TekPets) like Charlie who remind us of the power of love, companionship, and the unbreakable bond between humans and their four-legged friends.



Peter Tao
Vice President



TekPets

This is Rocket! Our new, 11-week-old mini Goldendoodle. He was the runt and last of the litter, being born as puppy #9 on April 27th. We were dog-sitting for 2 weeks for our neighbor, while she delivered 5 other pups on the west coast. We ended up falling in love with Rocket and we just had to buy him when she got back so that is how he came to be a part of our family.



-Alexis Windsor

Feature your pets in the next newsletter!
Send pictures of your companions on **TekSnaps** located on the employee portal page.
Learn how to use TekSynaps, [here](#).

"Thanks to TekSynap, I had the pleasure of traveling to Doha for my first



international business trip. It was an amazing experience being immersed in a new culture. In my free time, I went camel riding, dune bashing, sandboarding, and scuba diving. I even hopped over to Dubai for a weekend visit exploring the Burj Khalifa, completing a unique dive inside of the Dubai Aquarium, and snowboarding indoors at Dubai Ski while it was nearly 100° outside. Work hard, play hard!"

-Cole Withers



Certification Corner

Adam Jobe
CCT

Leonard Newman
Certified Implementation Specialist - Customer Service
Microsoft Certified: Azure Solutions Architect Expert

Richard Morisset
CASP+

Erin Vance
Microsoft Certified: Power Platform Fundamentals

Kareen Moore
Security+

Ewan Drellack
Security+

Drake Lower
Security +

Jimal Williams
CCT

James Galluzzo
PMP

Nathan Reid
Multicloud Network Professional



Employee Learning Program

Employees are encouraged to use the Employee Learning Program (ELP) Benefit. [Click Here](#) to access the form.

If you have earned a new certification, please add it to your ADP profile. Remember to include the effective date.

ADP > Myself > My Information > Profile

And email a copy to HR@teksynap.com

Updating your certifications in ADP will help us identify you for career advancement opportunities.

Career Initiative

Interested in other roles in the company? Want to grow your career? Do you not know where to start?

Schedule a session with **Kearstin McGinnis** to speak further. She can help you navigate the roles and positions available at TekSynap and help create a path for the next steps.

Available timeslots are limited, [click here to schedule now!](#)



Open Positions

EITM DENIX:

DevSecOps, Telework

Deputy Program Manager, Arlington, VA

ESD II:

Computer Operator - Multiple Locations
Senior Computer Operator – Pearl Harbor, HI
Inventory Specialist – Battle Creek, MI
Entry Level Hardware Technician – Philadelphia or New
Cumberland, PA

NETCOM CSFC

Senior Systems Engineer – Fort Bragg, NC
Network Engineer – Honolulu, HI

DLA

Systems Engineer SAN Storage Area Network – Tracy, CA

ATF:

Firewall Administrator – Washington, DC

VA NSOC/NEDIIS:

WAN Network Systems Engineer – Washington, DC/Martinsburg, WV, Albany, NY)
Network Tools Engineer

NRC BPA MAS:

Software Engineer III
Senior Program Manager
Data Analyst

NRC SNCC:

Sr Active Directory Administrator
Splunk SIEM Application Engineer

Please email your referral resumes to careers@teksynap.com to receive up to \$5,000.



Sun Protection Factor (SPF)

Sun protection factor (SPF) is a number on sunscreen labels that shows how long skin can be in the sun and maintain a low risk for sunburn. The higher the SPF number, the longer it protects a person from the sun's burning rays.

It is important to read the information on the sunscreen label about the SPF factor listed on the label and how much protection it gives the skin. The sunscreen should be applied according to the directions on the label so it is most effective in protecting the skin from the sun's ultraviolet rays.



No sunscreen gives total protection, but "broad-spectrum" sunscreens that contain ingredients such as avobenzone, sulisobenzene, titanium dioxide, and zinc oxide usually protect from ultraviolet A and B (UVA and UVB) rays. The label of the sunscreen product will say what types of UV rays it protects the skin from.

Sweating heavily, swimming, or doing other water activities reduces the SPF because sweat or water on the skin will reduce the amount of protection the sunscreen provides. Sunscreen needs to be reapplied more frequently during these activities.



Great news! TekTraveler is now fully operational for all TekSynap employees. For security purposes, all TekSynap employees who plan on foreign travel are required to register their travel information [here](#). All cleared personnel are required to submit business and personal foreign travel to their company, in alignment with SEAD 3.

Please keep in mind that this is for all employees on official foreign travel. When traveling within the U.S. you do not need to register your trip.

Below is a list of the tabs that you will use on the TekTraveler page.

Register my Travel Information: You will complete this tab the first time you use TekTraveler. Fields include required information such as Passport Information, Visas, Vaccines, and Emergency Contacts.

Edit my Travel Information: If you renew your passport or change your emergency contact, you can update your Travel Information within this tab.

Create New Trip: Each new foreign travel will require creation of a New Trip. Information includes - Purpose of travel, IT access request, Country location, Date/time of arrival and departure, method of travel, and accommodations.

Edit Existing Trip: If any of the travel information has changed or needs updated from the "Create Travel Trip" tab, you can update it in this tab.

Complete Trip Briefing: Once you have completed the "Create New Trip" Tab, this tab will generate a Travel Briefing for you to complete. Once you have completed the briefing, select submit.

Complete Trip Debriefing: After you have returned from your travel, this tab will generate a form to complete pertaining to the information from your trip. You will fill out the top portion with the Country Location and travel dates, and then answer the debriefing.

If you have any questions or issues with the TekTraveler, please contact Security@teksynap.com and we will be happy to assist you.



Happy Ten Year Anniversary to

Darrin Snyder and Rob Kennett!

Your \$10,000 vacation is right around the corner!

Anniversaries

Ten Years

Darrin Snyder
Rob Kennett

Nine Years

Joseph Li
Froilan Aquino

Six Years

Thomas Murphy
Kearstin McGinnis
Sean Pigford
Patrick Miller

Four Years

Christopher Nelson
Martha Wadsworth
Kimberly Snyder
Abunasser Shaheen
Tracy Shurtleff

Three Years

Steven Altemus
Bianca Berrios
Shane Rivers

Two Years

John Alfaro
Shelby Rea
Carlos Welch
Christopher Hubert
Wesley Fletcher
Thomas Creager

Welcome, New Employees!

Karon Hurey
Anthony Gonzales
Adekunle Olayiwola
Barbara Ely
Kayla Payne
Azubuike Nmezi
Deborah Ross
Yousef Nazary
Tyler Caldwell
Tyler Lewis
Manjula Gunasekera
Christopher Knell
Brian Villanueva
Matthew Phillips
Mathew Dalton
Cody Hug
Arif Masum
Glenn Atchley
Marc Latta
Dennis Taylor
Stephanie DeVries
Matthew MacPherson
Derrick Johnson
Shawn Cruze
Noah Yoshimura
Kevin Lalputan
Laforest Cannon
Shane Winslow
Kyra Davenport
Michael Alexander
Bill Bowen
Corey McFadden
Ronak Shah

Matthew Lazzarino
Evan Long
Nicole Notarangelo
Michael Jackson
Mark Chapman
Derek Edwards
Charles Hill-Taylor
Mackenzie Fisher
Tyler LeGrand
John Evangelista
Loren Dingli
Sean Hollern
Sarah Fritz

Paul Altamirano
Johnathan Hoffeditz
Daniel Grimwood
Louis King
Corinne Mazzotta
Terry Hasenauer
Timothy Molden
Anita Wray
David Brown
Riley Riley
Lucy Robelin
Jerred Johnson

One Year

Joshua Boose
Cory Brown
Chanel Springs
Kyle Hill
Glynn Johnson
Maurice Gordon
Kenneth Wood
Mackella Rohan
Whitaker Mason
Nicholas Caldwell
Al Stith Jr
Sashia Williams
Alexander Taylor
Jay Patel
Randall Lee
Denesha Davis
Khadeeja Momen-Gulistani
Rabia Akbar
Owen Boerner
Ahmad Safi
Joseph Nave
Eden Barr
Christopher Hermance
Wesley Pace
Christina Myers
Robert LeMay
William-Albert Tchatchoua
David Shuck
Irisann Glasgow
Pier Long
Brian Broadus
Zeenat Sardar
Jack Darbre
John Churchwell
Edward Kingman
Mieszko Kruszewski
Bamidele Arawole
Samuel Bilsky
Abimbola Olaniyan



Andre Toppin
Roy Omura
Olasunkanmi Ogunbiyi
Tobias Karp-Leiss
Janet Braxton
Mikesh Shakya
Trudiann Prince

FOLLOW US

